

## Meeting Minutes for the Delegation – April 19, 2021 at 7:07 p.m.

Rep. Sylvia called the Belknap County Delegation meeting to order at 7:07 p.m. on the above date at 34 County Drive, Laconia, NH.

In attendance: Rep. Aldrich, Rep. Bean, Rep. Comtois, Rep. Harvey-Bolia, Rep. Hough, Rep. Howard, Rep. Johnson, Rep. Lang, Rep. Littlefield, Rep. O’Hara, Rep. Ploszaj, Rep. Silber, Rep. Sylvia, Rep. Terry, Rep. Trottier,

Via Zoom: Rep. Bordes

Absent: Rep. Mackie, Rep. Varney

Pledge: Rep Howard

M/Rep Howard S/Rep Aldrich – to approve the minutes of Jan 26, 2021 with exhibit A to be attached for Court House Lease – motion approved

Discussion on Union Contract

Commissioner Spanos – eliminates cost of living – increase in longevity and increase in contribution of health insurance – 10% contribution by 2022 – wage increase is already based on Merit

1<sup>st</sup> year 3% wage increase – 2<sup>nd</sup> year 5% wage increase

Health Insurance – contribution by employee is 7.5% in year 1 – 10% in year 2

Sick Bonus – goes away in year 2

Increase in longevity will bring them in line with other county unions

How are you projecting health insurance cost for year 2 – they are based on today’s rates

Is there a policy in force regarding performance reviews –

Merit – they either get 5% or nothing no matter if they are an excellent employee or average employee

Do the Dept Heads approve or do the Commissioners oversee – Dept Heads

Retirement System – increases due to State setting rate

Merit – employee reaches a certain score – this is based on a pass/fail system – creates no incentive for employees to excel

Of the 23 members, how many have reached the goal – it is very unusual for none to make it – if you do not qualify for merit, you get put on Performance Review then if they improve, they will probably receive the merit

Keith Judge – business agent for Teamsters – negotiations with this county are difficult – gets this group to 10% health insurance – think they have met all the goals for the county

M/Rep. Lang S/Rep. Silber – motion to approve contract – 12 to 4

#### COVID MONEY FROM FEDERAL GOVERNMENT

11.8 million dollars will be split between two payment – May 2021 and Sep 2021 – trying to find out what the spending guidelines are

Rep. Harvey-Bolia – how was share determined – based on population

Rep Johnson – do you have any idea what the money will be spent on

Rep Howard – this is one time money – when spending it should be spent on one-time expenditures – what can we use the money for under the guidelines

Rep Silber – if we do not spend it, will we have to give it back – YES

Rep O’Hara – is there a timeline – end of calendar year 2024

County Administrator – reached out to town/cities as they will be getting money also – do any towns/cities need additional help in Belknap County that county could help with

Rep Howard – we need to bear in mind that this is taxpayer money, and it will lead to inflation and the best thing we can do is send it back

Rep Sylvia – money should be segregated – Delegation will need to appropriate the money – does this sit as part of our cash balance and will it impact TAN borrowing – will be recorded as Deferred Revenue – will be moved to a separate fund

Rep Johnson – are you going to be able to keep track of the interest earned on the money - YES

Rep Lang – committee being formed by Commissioners – should we do that now

Rep Terry – we should cross that bridge when we get to it – need to hear from Commissioners

Rep Sylvia – do you want the Chair to appoint someone – no committee formed

Rep Howard – assume that the Commissioners will be holding public hearings regarding money

M/Rep Comtois S/Rep Hough motion to adjourn

9:11 p.m.

ATTENDANCE FOR ZOOM CALL		
	PLACE	ALONE
Howard	County	
Aldrich	County	
Bean	County	
Bordes	Home	yes
Harvey-Bolia	County	
Hough	County	
Johnson	County	
Lang		
Littlefield	County	
Mackie		
O'Hara	County	
Ploszaj	County	
Silber	County	
Terry	County	
Trottier	County	
Varney		
Comtois	County	
Sylvia	County	

Motion	Rep. Howard		
Second	Rep. Aldrich		
to approve minutes as amended			
	YES	NO	Abstain
Rep. Howard	1		
Rep. Aldrich	1		
Rep. Bean			
Rep. Bordes	1		
Rep. Harvey-Bolia	1		
Rep. Hough	1		
Rep. Johnson	1		
Rep. Lang	1		
Rep. Littlefield	1		
Rep. Mackie			
Rep. O'Hara	1		
Rep. Ploszaj	1		
Rep. Silber	1		
Rep. Terry	1		
Rep. Trottier	1		
Rep. Varney			
Rep. Comtois	1		
Rep. Sylvia	1		
TOTALS	15	0	0

Motion	Rep. Lang		
Second	Rep. Silber		
motion to approve contract			
	YES	NO	
Rep. Howard		1	
Rep. Aldrich	1		
Rep. Bean	1		
Rep. Bordes	1		
Rep. Harvey-Bolia	1		
Rep. Hough		1	
Rep. Johnson	1		
Rep. Lang	1		
Rep. Littlefield	1		
Rep. Mackie			
Rep. O'Hara	1		
Rep. Ploszaj	1		
Rep. Silber	1		
Rep. Terry	1		
Rep. Trottier	1		
Rep. Varney			
Rep. Comtois		1	
Rep. Sylvia		1	
TOTALS	12	4	

Motion	Rep. Comtois		
Second	Rep. Hough		
motion to adjourn			
	YES	NO	Abstain
Rep. Howard	1		
Rep. Aldrich	1		
Rep. Bean	1		
Rep. Bordes	1		
Rep. Harvey-Bolia	1		
Rep. Hough	1		
Rep. Johnson	1		
Rep. Lang	1		
Rep. Littlefield	1		
Rep. Mackie			
Rep. O'Hara	1		
Rep. Ploszaj	1		
Rep. Silber	1		
Rep. Terry	1		
Rep. Trottier	1		
Rep. Varney			
Rep. Comtois	1		
Rep. Sylvia	1		
TOTALS	16	0	0