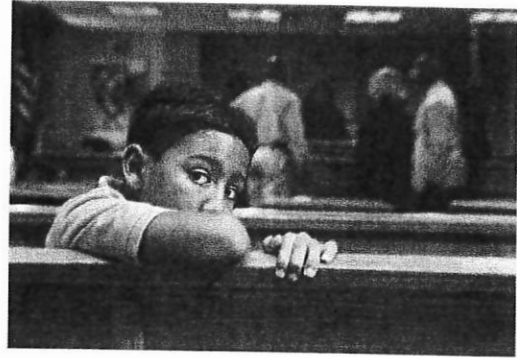


August 28, 2023

Debra Shackett
Belknap County Administration
34 County Dr
Laconia, NH 03246



Dear Debra,

Court Appointed Special Advocates (CASA) of New Hampshire is a nonprofit that recruits, trains, and supports community volunteers to serve as advocates for children throughout the state who have experienced abused or neglect. CASA volunteer advocates get to know a child and the important people in that child's life to provide vital information to help a judge make decisions based on the best interests of the child.

CASA advocates truly change a child's story.

Throughout New Hampshire, CASA annually serves more than 1,400 abused and neglected children and youth from birth to 21 years. Without someone to focus on the child and ensure that their physical, mental, and emotional needs and best interests are being met, the futures of many abused and neglected children would be threatened by a lack of help, stability, and support. The victims are drug-addicted babies taken into custody directly from the maternity ward. They are toddlers broken or shaken to the point of brain damage by frustrated parents, barely more than children themselves. They are the little ones used for sexual satisfaction by a predatory step-parent, acquaintance, or relative. They are the adolescents left to their own devices for survival – who are challenged daily to provide for themselves and, perhaps, younger siblings. They are the teenagers who are verbally battered day in and day out, relentlessly, until they have no shred of self-worth remaining.

In one instance, we received a neglect case involving five children between the ages of 2 and 5 living in the most deplorable living conditions we have seen over the past 34 years. They were removed from their home and taken to the hospital to be thoroughly examined and cleaned, including having all five little heads shaved for sanitary purposes. Two of the youngest children had never seen a night sky; all five had not been out of the house in two years. They were placed into remarkable foster homes, and their CASA advocate, Claire, continues to ensure that they are safe and receiving the resources they so desperately need.

Victimization of children and acute childhood trauma are often the threshold for myriad other problems, including addiction, chronic physical conditions, depression, self-harming behaviors, insufficient educational progress, criminality, and other psychiatric disorders in later life. Ultimately, these problems harm the child and negatively impact the community as a whole, passing the impact of their trauma to the next generation.

Historically, many of the children and youth we serve suffer from multiple categories of trauma, such as physical abuse, neglect, sexual abuse or assault, domestic and/or family violence, human trafficking, medical neglect, and victimization in child sex abuse imagery. We also represent children and youth who are homeless, immigrants, LGBTQ, and many who have a known physical or emotional disability. The

children and youth impacted by this trauma, which often starts early, face long-lasting problems that can disrupt their typical physical and emotional growth. CASA advocates play a critical role in breaking the cycle of abuse and trauma.

CASA of NH respectfully requests funding from Belknap County to address the urgent, pandemic-driven need for advocacy for abused and neglected children. Before COVID-19 struck, CASA was already trying to manage a steep increase in cases due to the substance misuse epidemic in NH. Now, the impact of the substance misuse crisis and the pandemic is compounded by mental health issues and domestic violence. We are even more challenged to build the capacity to reach our overarching goal of serving 100% of victimized children. In 2023 in Belknap County, we served 110 children, 56 of whom were new to the court system. We had to refuse 6 cases involving 16 children and could only accept 81% of the cases referred to us.

CASA of NH is committed to building the capacity to serve all the children referred to us, but we are seeing some alarming red flags. Statewide, in the first four months of FY23, we had to refuse 49 new cases involving nearly 80 children -- close to the same amount we had to decline in the entire FY22.

As we continue to experience the impact of COVID-19, cases of abuse are becoming more complex, severe, litigious, and lasting longer. As a result, advocates need to take additional time between cases. At the same time, we face a critical statewide lack of services available for children in need, including foster families, mental health resources, and services for caregivers with substance misuse issues.

These red flags, combined with the ongoing pandemic and New Hampshire's substance misuse crisis, indicate an urgent need for more support for victimized children throughout the state. Our goal for 2024 is to close the volunteer gap so that we can advocate for closer to 100% of the children in need. To achieve this, we plan to implement a targeted approach that draws on proven recruitment techniques. We know that it typically takes a few touches for a prospective volunteer to begin training, and our planned new initiative, the "Ordinary People Doing Extraordinary Things" campaign, will help us reinforce our message while also reaching new audiences.

With this funding, CASA of NH will address the alarming rise in child abuse and neglect cases in Belknap County by enabling CASA to recruit, screen, train, support, and retain more volunteers. In turn, more volunteers will be able to advocate for more children impacted by the pandemic. **Funding from Belknap County in the amount of \$10,000 would support a targeted Belknap County effort to recruit new volunteers and serve more children in need.** This effort includes:

- Recruiting, screening, training, and retaining volunteer advocates that provide direct support to victimized children
- Providing case management and volunteer supervision

Although this funding will support our immediate efforts in Belknap County, it will also have a lasting benefit. Each volunteer typically takes on several cases during their tenure, so the impact of recruiting just one volunteer can potentially transform the lives of many children who have been victimized by neglect and abuse.

CASA's overarching goal is to meet as close to 100% of the need as possible. The most critical measure of our program's success is how many more children we can serve year after year. We measure the quality of our performance by keeping detailed statistics and monitoring all aspects of our cases. Details we

monitor include how often the child was placed in a new foster home or residential facility, court hearing outcomes, therapeutic service providers, how long it took to achieve case resolution and what that outcome was, including reunification and adoption. We use this information to improve our program's effectiveness and publish the results in yearly reports. We use specialized database software designed to provide quantitative evidence of the impact that CASA/GALs have on the lives of the abused and neglected children they serve.

CASA is now in its 34th year of advocating for New Hampshire's children and youth. During the pandemic, the board and staff worked very hard to strengthen federal and state funding, implement new and innovative fundraising initiatives, pursue public and private foundation grants, and significantly increase individual donor support. Recognizing the need for continued cultivation of these critical relationships and exploring new opportunities for support, CASA is continuously working with its Board of Directors to strengthen and grow funding sources.

Below are our most recent fiscal-year-end statistics specific to your county and the state:


FY 2023 BY THE NUMBERS		<u>Statewide</u>	<u>In Belknap County</u>
	Children Served	1,549	110
	Volunteers	612	46
	Miles Traveled	609,391	51,157
	Hours of Volunteer Time	87,585	7,873
	<i>Value of Volunteer Advocacy</i>	\$3.5M	

New Hampshire's abused and neglected children are a part of every community within our state and range in age from birth to 21. National studies show that children with a CASA volunteer benefit in countless ways – they are more likely to be placed in safe, permanent homes, receive better mental, emotional and physical health services, and have fewer placement changes than children without a focused advocate. With the support of a CASA advocate, neglected and abused children have access to a brighter future.

Thank you so much for your consideration of this request for your next funding cycle. Should you require additional materials to support this letter, please contact Tarah Bergeron, Development Associate at (603) 626-4600 x2113 or by emailing tbergeron@casanh.org.

I look forward to updating you with our progress and the impact that your support will have on New Hampshire's victimized children.

All my best,



Marcia R. Sink

President & CEO

Account Name	FY 24	FY23	FY22
City of Berlin	\$0.00	\$500.00	\$500.00
City of Keene	\$4,000.00	\$3,000.00	\$2,000.00
City of Laconia	\$1,500.00	\$1,500.00	\$1,500.00
City of Manchester	\$13,000.00	\$13,000.00	\$13,000.00
City of Nashua	\$10,000.00	\$10,000.00	\$10,000.00
City of Portsmouth	\$2,000.00	\$2,000.00	\$1,500.00
City of Rochester	\$3,000.00	\$1,000.00	\$1,000.00
County of Cheshire	\$4,000.00	\$4,000.00	\$2,500.00
Rockingham County Commissioner	\$6,250.00	\$5,000.00	\$7,500.00
Town of Allenstown	\$0.00	\$500.00	\$500.00
Town of Alton	\$0.00	\$500.00	\$500.00
Town of Amherst	\$500.00	\$500.00	\$3,000.00
Town of Auburn	\$0.00	\$1,000.00	\$0.00
Town of Barrington	\$0.00	\$500.00	\$500.00
Town of Belmont	\$0.00	\$500.00	\$500.00
Town of Boscawen	\$0.00	\$500.00	\$500.00
Town of Bow	\$0.00	\$500.00	\$500.00
Town of Bradford	\$750.00	\$750.00	\$0.00
Town of Bristol	\$0.00	\$1,000.00	\$0.00
Town of Brookline	\$500.00	\$0.00	\$200.00
Town of Campton	\$0.00	\$500.00	\$500.00
Town of Candia	\$0.00	\$1,000.00	\$2,000.00
Town of Carroll	\$0.00	\$500.00	\$500.00
Town of Center Harbor	\$0.00	\$2,000.00	\$0.00
Town of Chatham	\$0.00	\$500.00	\$500.00
Town of Chesterfield	\$0.00	\$500.00	\$500.00
Town of Colebrook	\$0.00	\$1,000.00	\$1,000.00
Town of Danbury	\$0.00	\$1,750.00	\$0.00
Town Of Danville	\$0.00	\$1,000.00	\$1,000.00
Town of Deerfield	\$125.00	\$500.00	\$500.00
Town of Dublin	\$0.00	\$450.00	\$500.00
Town of Dummer	\$0.00	\$500.00	\$500.00
Town of Durham	\$0.00	\$500.00	\$500.00
Town of Errol	\$0.00	\$500.00	\$500.00
Town of Exeter	\$375.00	\$1,500.00	\$1,500.00
Town of Fitzwilliam	\$0.00	\$500.00	\$500.00
Town of Francestown	\$0.00	\$1,000.00	\$300.00
Town of Franconia	\$500.00	\$0.00	\$0.00
Town of Freedom	\$0.00	\$1,000.00	\$0.00
Town of Fremont	\$0.00	\$1,000.00	\$1,000.00
Town of Gilmanston	\$1,000.00	\$1,000.00	\$1,000.00
Town of Goshen	\$0.00	\$1,000.00	\$0.00
Town of Groton	\$0.00	\$500.00	\$250.00
Town of Hampstead	\$0.00	\$1,000.00	\$500.00
Town of Hampton Falls	\$0.00	\$500.00	\$500.00
Town of Haverhill	\$0.00	\$500.00	\$0.00
Town of Hinsdale	\$0.00	\$500.00	\$500.00
Town of Holderness	\$0.00	\$500.00	\$500.00
Town of Hollis	\$0.00	\$900.00	\$400.00
Town of Hooksett	\$500.00	\$500.00	\$0.00
Town of Hudson	\$500.00	\$500.00	\$500.00

Town of Kingston	\$500.00	\$0.00	\$500.00
Town of Lancaster	\$0.00	\$2,000.00	\$0.00
Town of Lee	\$0.00	\$1,000.00	\$1,000.00
Town of Lincoln	\$500.00	\$500.00	\$500.00
Town of Litchfield	\$0.00	\$1,000.00	\$500.00
Town of Londonderry	\$0.00	\$732.00	\$0.00
Town of Lyme	\$0.00	\$500.00	\$500.00
Town of Lyndeborough	\$0.00	\$1,000.00	\$500.00
Town of Milan	\$0.00	\$500.00	\$500.00
Town of Milton	\$0.00	\$750.00	\$750.00
Town of Nelson	\$0.00	\$500.00	\$1,000.00
Town of New Boston	\$0.00	\$1,500.00	\$500.00
Town of New Castle	\$0.00	\$500.00	\$500.00
Town of New Ipswich	\$0.00	\$500.00	\$500.00
Town of New London	\$0.00	\$5,500.00	\$0.00
Town of Newbury	\$0.00	\$1,000.00	\$0.00
Town of Newfields	\$500.00	\$0.00	\$900.00
Town of Newington	\$0.00	\$450.00	\$500.00
Town of Northumberland	\$0.00	\$500.00	\$0.00
Town of Northwood	\$0.00	\$500.00	\$0.00
Town of Nottingham	\$0.00	\$500.00	\$500.00
Town of Orford	\$0.00	\$1,000.00	\$0.00
Town of Peterborough	\$0.00	\$500.00	\$0.00
Town of Piermont	\$0.00	\$500.00	\$500.00
Town of Pittsfield	\$1,000.00	\$1,000.00	\$1,000.00
Town of Plymouth	\$1,000.00	\$1,000.00	\$1,500.00
Town of Raymond	\$0.00	\$1,500.00	\$1,500.00
Town of Rollinsford	\$0.00	\$500.00	\$500.00
Town of Rumney	\$0.00	\$500.00	\$500.00
Town of Salisbury	\$500.00	\$500.00	\$0.00
Town of Sandown	\$0.00	\$1,000.00	\$500.00
Town of Sandwich	\$0.00	\$500.00	\$0.00
Town of South Hampton	\$0.00	\$200.00	\$400.00
Town of Springfield	\$0.00	\$500.00	\$500.00
Town of Stark	\$0.00	\$500.00	\$500.00
Town of Stewartstown	\$0.00	\$500.00	\$500.00
Town of Strafford	\$0.00	\$1,000.00	\$500.00
Town of Temple	\$0.00	\$500.00	\$1,000.00
Town of Thornton	\$1,000.00	\$1,000.00	\$500.00
Town of Troy	\$0.00	\$1,000.00	\$2,000.00
Town of Tuftonboro	\$0.00	\$500.00	\$1,000.00
Town of Wakefield	\$0.00	\$1,000.00	\$1,000.00
Town of Walpole	\$0.00	\$500.00	\$500.00
Town of Washington	\$0.00	\$500.00	\$500.00
Town of Webster	\$0.00	\$500.00	\$1,000.00
Town of Westmoreland	\$0.00	\$400.00	\$400.00
Town of Wilmot	\$0.00	\$1,500.00	\$500.00
Town of Wilton	\$500.00	\$500.00	\$500.00
Town of Winchester	\$2,500.00	\$2,500.00	\$1,000.00
Town of Windham	\$0.00	\$500.00	\$500.00
Town of Wolfeboro	\$0.00	\$2,000.00	\$1,000.00

**CASA of NH
BALANCE SHEET**

07/31/23

	Current Year 07/31/23	Previous Yr Comparison 07/31/22
ASSETS		
Current Assets		
Checking/Savings		
1010 · Citizens Bank - Checking	353,900.64	530,166.21
1044 · St. Mary's-Operating	1,687,545.97	2,027,879.21
1046 · St. Mary's-Endowment	2,535.92	2,533.09
1047 · St. Mary's-Gaming	247,471.78	231,571.36
1048 · RBC Wealth Management	1,023,899.86	946,735.15
1055 · TD Bank-Money Market	554,185.30	1,143,587.32
1056 · TD Bank-Checking	18,912.27	425.01
1059 · RBC	2,577,517.14	1,444,525.24
1060 · Petty Cash	150.00	150.00
Total Checking/Savings	6,466,118.88	6,327,572.59
Other Current Assets		
1120 - Grant Receivable	141,173.00	0.00
1200 - Accounts Receivable	16,000.00	2,000.00
1210 · Pledges Receivable	252,352.25	223,697.73
1300 · Prepaid Expenses	0.00	0.00
Total Other Current Assets	409,525.25	225,697.73
Total Current Assets	6,875,644.13	6,553,270.32
Fixed Assets		
1350 · Building-Coolidge Ave	1,394,342.60	1,394,342.60
1400 · Furniture & Equipment	262,126.76	262,126.76
1450 · A/D - Furniture & Fixtures	-652,842.53	-603,630.53
Total Fixed Assets	1,003,626.83	1,052,838.83
TOTAL ASSETS	7,879,270.96	7,606,109.15
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
2000 · Accounts Payable	50,634.67	42,717.18
Total Accounts Payable	50,634.67	42,717.18
Other Current Liabilities		
2100 · Accrued Payroll & Expense	-1,202.89	0.00
2150 · Accrued Compensated Absences	0.00	0.00
2261 · N/P-SBA-St Mary's PPP	0.00	0.00
2275 · Current Portion of Long-Term Db	0.00	0.00
2600 · Accrued 403B Payable	0.00	0.00
2650 · Accrued AFLAC Premiums	221.57	221.83
2655 · Accrued Allstate Premiums	-335.32	-68.80
2660 · Accrued Employee Health Ins	-475.15	-769.58
Total Other Current Liabilities	-1,791.79	-616.55
Total Current Liabilities	48,842.88	42,100.63

**CASA of NH
BALANCE SHEET**

07/31/23

	Current Year 07/31/23	Previous Yr Comparison 07/31/22
Total Liabilities	48,842.88	42,100.63
Equity		
1110 · Retained Earnings	0.00	0.00
2850 · Fund Bal - Unrestricted	5,924,633.33	5,676,633.19
2860 · Temporarily Restrctd Net Assets	1,021,832.00	1,021,832.00
2870 · Permantly Restricted Fund	654,213.63	654,213.63
Net Income	229,749.12	211,329.70
Total Equity	7,830,428.08	7,564,008.52
TOTAL LIABILITIES & EQUITY	7,879,270.96	7,606,109.15

CASA of NH
Profit & Loss
Actual vs. Budget
July 1, 2023-July 31, 2023

	YTD Actual 7/1/23- 07/31/23	YTD Budget as of 7/31/23	YTD % Variance	Budget 2022-2023	Annual Proposed Budget 2023-2024
Ordinary Income/Expense					
Income					
4100 · Donations - General	8,050	16,667	48%	200,000	200,000
4175 · Greeting Cards	368	3,333	11%	35,000	40,000
4225 · Event Fundraising	0	26,667	0%	285,000	320,000
4250 · Event Sponsorship	0	13,333	0%	160,000	160,000
4255 · Major Gifts	10,538	41,667	25%	365,000	500,000
4260 · CASA Product Sales	0	833	0%	5,000	10,000
4265 · External Fundraisers	50	25,000	0%	250,000	300,000
4350 · Private Grants	53,536	29,167	184%	350,000	350,000
4400 · State - GAL Grant	281,638	93,879	300%	926,550	1,126,550
4401 · COVID-GOFERR Fund+PPP	0	0	0%	0	0
4450 · Federal - Nat'l CASA	0	1,333	0%	25,000	16,000
4500 · Federal - VOCA	0	53,654	0%	643,848	643,848
4503 · Federal - Childrens Justice Grant	0	0	0%	0	0
4504 · Federal - Court Improvement Program	0	0	0%	0	0
4510 · Federal - Title IVE	0	2,172	0%	26,064	26,064
4550 · City/Municipality	17,125	10,000	171%	100,000	120,000
4600 · In-Kind Donations	233	0	0%	0	0
4900 · Other Income	34,598	0	0%	0	0
7001 · Gain/Loss on Sale of Assets	0	0	0	0	0
7010 · Interest Income	1,334	75	1779%	900	900
Total Income	407,469	317,780	128%	3,372,362	3,813,362
Expense					
6000 · Fundraising Expenses					
6185 · Gift & Sis Promo - Fundraising	0	0	0%	0	0
6400 · Faciltis & Catrng - Fundraising	0	2,667	0%	32,000	32,000
6525 · Event Supp & Exp - Fundraising	0	4,633	0%	55,600	55,600
6526 · In-Kind-Event Supp & Exp - Fund	0	0	0%	0	0
6570 · Registratn & Fees - Fundraising	0	583	0%	7,000	7,000
6645 · Postage & Deliver - Fundraising	12	292	4%	3,500	3,500
6685 · Printing & Statio - Fundraising	196	1,792	11%	21,500	21,500
Total 6000 · Fundraising Expenses	208	9,967	2%	119,600	119,600
6005 · Office Equipment/Software	485	1,801	27%	2,000	21,606
6010 · Advertising	0	42	0%	500	500
6040 · Bank Service Charges	5,228	1,313	398%	15,760	15,760
6050 · CASA product	0	167	0%	2,000	2,000
6070 · Conferences - Registration	3,044	188	1623%	2,000	2,250
6080 · Conferences - Meals & Ent.	0	0	0%	0	0
6090 · Conferences - Accom. & Travel	0	83	0%	0	1,000
6092 · Consulting	1,556	2,167	72%	33,900	26,000
6094 · Court Imp Project Expenses	0	0	0%	0	0
6095 · CC Service Charges	697	2,075	34%	24,900	24,900
6120 · Dues, Membrshps, & Subscrptns	985	743	132%	7,881	8,921
6170 · Fees & Registrations	120	1,226	10%	7,995	14,710
6180 · Gifts & Sales Promotions	0	83	0%	1,000	1,000
6200 · Health Insurance	19,756	21,482	92%	236,842	257,780
6250 · Insurance - General Liability	5,679	1,825	311%	15,799	21,904
6260 · Insurance - Content	265	283	94%	2,465	3,391
6270 · Insurance - Director/Officer	208	232	90%	2,573	2,787
6275 · Insurance - DS Prof. Liab.	0	460	0%	5,517	5,517
6278 · Insurance - Employee Dishonesty	25	28	90%	363	335
6280 · Insurance - Volunteer	2,381	204	1165%	2,452	2,452
6290 · Insurance - WC	267	346	77%	4,202	4,148

CASA of NH
Profit & Loss
Actual vs. Budget
July 1, 2023-July 31, 2023

	YTD Actual 7/1/23- 07/31/23	YTD Budget as of 7/31/23	YTD % Variance	Budget 2022-2023	Annual Proposed Budget 2023-2024
6291 · Insurance - Umbrella	280	312	90%	3,461	3,749
6292 · Insurance - Cyber/Internet	2,804	241	1165%	1,744	2,888
6350 · Maint Agrmnts/Serv Contracts	332	606	55%	11,846	7,272
6355 · Maintenance - Computers	1,019	3,738	27%	35,579	44,855
6380 · Meals & Entertainment	134	1,125	12%	13,500	13,500
6440 · Mileage & Travel	3,437	2,467	139%	29,600	29,600
6480 · Office Functions	0	229	0%	2,750	2,750
6520 · Office Supplies & Expense	1,215	1,800	67%	21,600	21,600
6560 · Payroll Service Fees	490	510	96%	6,024	6,124
6580 · R/M Building	74	1,408	5%	12,996	16,897
6600 · Payroll Taxes	11,151	17,214	65%	190,307	206,571
6640 · Postage & Delivery	268	1,310	20%	12,900	15,720
6680 · Printing & Stationary	661	450	147%	5,400	5,400
6686 Recruitment & Training Expenses	27,555	18,317	150%	115,000	219,800
6690 · Rent	4,921	4,879	101%	57,564	58,548
6710 · Contract Labor	0	0	0%	0	0
6720 · Prof Fees - Accounting	0	1,888	0%	14,800	22,660
6730 · Prof Fees - Legal	0	0	0%	0	0
6745 · Prof Fees - Grant Writing/Other	812	2,167	37%	20,800	26,000
6790 · Performance Compensation Pool	0	4,303	0%	55,000	51,633
6800 · Retirement-403B Match	3,058	3,898	78%	18,765	46,776
6804 · Salaries - Accounting	3,239	6,759	48%	78,750	81,113
6805 · Salaries - Technology	2,002	13,293	15%	152,276	159,517
6810 · Salaries - Staff	36,039	82,182	44%	901,613	986,183
6820 · Salaries - Program Managers	40,695	92,655	44%	979,706	1,111,857
6850 · Salaries - Legal Services	7,418	21,167	35%	222,334	254,003
6880 · Telephone	2,769	2,280	121%	20,100	27,360
6885 · Training - Staff	59	292	20%	3,500	3,500
6890 · Utilities	989	1,018	97%	10,552	12,216
7200 · Interest Expense	0	0	0%		
6895 · Web Design	0	0	0%		
Total Expense	192,325	331,221	58%	3,486,216	3,974,653
Net Ordinary Income	215,145	(13,441)	-1601%	(113,854)	(161,291)
Other Expense					
6100 · Depreciation Expense	4,101	4,167	98%	50,000	50,000
Total Other Expenses	4,101	4,167	98%	50,000	50,000
Net Income Before Cap Camp & Endow	211,044	(17,608)	-1199%	(163,854)	(211,291)
Capital Campaign/Endowment Income & Expenses					
4257 · Capital Campaign	0	0	0%		
4258 · Capital Campaign-In Kind Dontr	0	0	0%		
4259 · Endowment Income	0	0	0%	0	0
4700 · Impact Campaign	0	8,333	0%	225,000	100,000
4905 · Capital Campaign-Princ Forgiven	0	0	0%		
7000 · Bad Debt-Capital Campaign	0	0	0%		
7012 · Endowment Fees	(2,231)	(717)	311%	(7,600)	(8,600)
7030 · Endowment Fund Gains/Losses	20,936	0	0%		
7201 · Interest Expense-Cap Camp	0	0	0%		
8010 · Other Expenses-Cap Camp	0	0	0%		
Total Cap Camp/Endowment Income/Loss	18,706	7,617	246%	217,400	91,400
Net Income	229,749	(9,991)	-2300%	53,546	(119,891)

**Profit & Loss
Budgeted
Budget FYE 06-30-24**

		New Budgeted FYE 06/30/24 (New Year)
Ordinary Income/Expense		
Income		
4100 · Donations - General		200,000
4255 · Donations - Major Gifts		500,000
4175 · Greeting Cards		40,000
4225 · Event Fundraising		320,000
4250 · Event Sponsorships		160,000
4260 · CASA Product Sales		10,000
4265 · External Fundraisers		300,000
4350 · Private Grants		350,000
4400 · State - GAL Grant		1,126,550
4450 · Federal - Nat'l CASA		16,000
4500 · Federal - VOCA		643,848
4503 · Federal - Childrens Justice		0
4504 · Federal - Court Imp Proj		0
4510 · Federal - Title IVE		26,064
4550 · City/Municipality		120,000
4600 · In-Kind Donations		
4900 · Other Income		
7010 · Interest Income		900
		3,813,362
CAPITAL CAMPAIGN		
Total Income		3,813,362
Expense		
6000 · Fundraising Expense		
6400 · Facilities & Catering - Fundra		32,000
6525 · Event Supp & Exp - Fundra		55,600
6570 · Registratn & Fees - Fundra		7,000
6645 · Postage & Deliver - Fundra		3,500
6685 · Printing & Statio - Fundrai		21,500
Total 6000 · Fundraising Expense		119,600
6005 · Office Equipment/Software		21,606
6010 · Advertising		500
6035 · Bad Debt Expense		
6040 · Bank Service Charges		15,760
6050 · CASA product		2,000
6070 · Conferences - Registration		2,250
6080 · Conferences - Meals & Ent.		0
6090 · Conferences - Accom/Travel		1,000
6092 · Consulting		26,000
6095 · CC Service Charges		24,900
6120 · Dues, Membrshps, & Subscrip		8,921
6170 · Fees & Registrations		14,710
6180 · Gifts & Sales Promotions		1,000
6200 · Health Insurance		257,780
6250 · Ins - General Liability (Jul Rnw		21,904
6260 · Ins - Content (Jul Rnw)		3,391
6270 · Ins - Director/Officer (Jul Rnw		2,787
6275 · Ins - Atty. Prof. Liab (Mar Rnw		5,517
6278 · Ins - Emp Dishonesty (Jul Rnw		335
6291 · Ins - Umbrella		3,749
6280 · Ins - Volunteer Accident (Jul R		2,452
6290 · Ins - WC (Jul Rnw)		4,148
6292 · Ins - Internet (Jul Rnw)		2,888
6350 · Maint Agrmnts/Serv Contracts		7,272
6355 · Maintenance - Computers		44,855
6380 · Meals & Entertainment		13,500
6440 · Mileage & Travel		29,600
6480 · Office Functions		2,750
6520 · Office Supplies & Expense		21,600
6560 · Payroll Service Fees		6,124
6580 · R/M Building		16,897
6600 · Payroll Taxes		206,571

**Profit & Loss
Budgeted
Budget FYE 06-30-24**

		New Budgeted FYE 06/30/24 (New Year)
6640 · Postage & Delivery		15,720
6680 · Printing & Stationary		5,400
6686 · Recruitment & Training Exper		219,800
6690 · Rent		58,548
6720 · Prof Fees - Accounting		22,660
6745 · Prof Fees - Grant Writing		26,000
6790 · Performance Compensation P		51,633
6800 · Retirement Match		46,776
6804 · Salaries - Accounting		81,113
6805 · Salaries - Technology		159,517
6810 · Salaries - Staff		986,183
6820 · Salaries - Program Manager		1,111,857
6850 · Salaries - Legal Services		254,003
6880 · Telephone & Internet		27,360
6885 · Training - Staff		3,500
6890 · Utilities		12,216
		3,974,653
CAPITAL CAMPAIGN EXPENSES		0
Total Cash Expenses		3,974,653
Net Operating Income		(161,291)
<u>Other Expenses: Non Cash Items</u>		
6100 · Depreciation Expense		50,000
Net Income After Depreciation		(211,291)
<u>Restricted Income/Expenses: (not in operating)</u>		
7030 · Endowment Fund Gain/Loss		(8,600)
4700 · Impact Campaign		100,000
4259 · Endowment Funding		0
		91,400
Net Income after Deprec & Restrict		(119,891)
Operating Reserve-Management pur		76,267
		(196,159)
Impact Funds to use Estimated for 2024		500,000

**COURT APPOINTED SPECIAL ADVOCATES
OF NEW HAMPSHIRE, INC.**

FINANCIAL STATEMENTS

JUNE 30, 2022

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HESSION & PARE, P.C.
CERTIFIED PUBLIC ACCOUNTANTS
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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Court Appointed Special Advocates of New Hampshire, Inc.
Manchester, New Hampshire

Opinion

We have audited the accompanying financial statements of Court Appointed Special Advocates of New Hampshire, Inc. ("CASA") (a nonprofit organization), which comprise the statement of financial position as of June 30, 2022, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of CASA as of June 30, 2022, and the changes in net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of CASA and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

To the Board of Directors
Court Appointed Special Advocates of New Hampshire, Inc.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about CASA's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of CASA's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about CASA's ability to continue as a going concern for a reasonable period of time.

To the Board of Directors
Court Appointed Special Advocates of New Hampshire, Inc.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited CASA's 2021 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated November 8, 2021. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2021, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Manchester, NH
November 7, 2022

Hessum, Anne PC

COURT APPOINTED SPECIAL ADVOCATES OF NEW HAMPSHIRE, INC.

STATEMENT OF FINANCIAL POSITION

As of June 30, 2022
(with comparative totals for 2021)

ASSETS				
	Without Donor Restrictions	With Donor Restrictions	2022	2021
Assets				
Cash	\$ 3,587,856	\$ 139,342	\$ 3,727,198	\$ 3,869,357
Investments	1,404,174	894,175	2,298,349	1,016,649
Sponsorship receivable	10,025	-	10,025	2,000
Grants receivable	174,234	-	174,234	176,068
Pledges receivable, net	-	224,698	224,698	534,137
Prepaid expenses	-	-	-	2,380
Property and equipment, net	1,056,940	-	1,056,940	1,045,309
Total assets	<u>\$ 6,233,229</u>	<u>\$ 1,258,215</u>	<u>\$ 7,491,444</u>	<u>\$ 6,645,900</u>
LIABILITIES AND NET ASSETS				
Liabilities				
Accounts payable	\$ 40,208	\$ -	\$ 40,208	\$ 31,342
Accrued expenses	98,553	-	98,553	167,496
Total liabilities	<u>138,761</u>	<u>-</u>	<u>138,761</u>	<u>198,838</u>
Commitments (see Notes)				
Net assets				
Without donor restrictions	6,094,468	-	6,094,468	4,809,825
With donor restrictions	-	1,258,215	1,258,215	1,637,237
Total net assets	<u>6,094,468</u>	<u>1,258,215</u>	<u>7,352,683</u>	<u>6,447,062</u>
Total liabilities and net assets	<u>\$ 6,233,229</u>	<u>\$ 1,258,215</u>	<u>\$ 7,491,444</u>	<u>\$ 6,645,900</u>

See notes to financial statements.

COURT APPOINTED SPECIAL ADVOCATES OF NEW HAMPSHIRE, INC.

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

For the Year Ended June 30, 2022

	Without Donor Restrictions	With Donor Restrictions	2022
Public support			
Contributions	\$ 627,320	\$ 725,422	\$ 1,352,742
Government grants	1,989,070		1,989,070
Fundraising events, net of costs of \$131,983	624,582	-	624,582
Private grants	238,200	178,650	416,850
Other income	31,458	-	31,458
In-kind donations	31,493	-	31,493
Total public support	3,542,123	904,072	4,446,195
Investment loss, net of fees of \$14,224	(94,699)	(152,403)	(247,102)
Total public support and investment income	3,447,424	751,669	4,199,093
Net assets released from restrictions			
For satisfaction of program restrictions	1,130,691	(1,130,691)	-
Total public support, investment income and net assets released from restrictions	4,578,115	(379,022)	4,199,093
Expenses			
Program services	2,794,184	-	2,794,184
Supporting activities			
Management and general	184,761	-	184,761
Fundraising	314,527	-	314,527
Total expenses	3,293,472	-	3,293,472
Increase in net assets	1,284,643	(379,022)	905,621
Net assets, beginning of year	4,809,825	1,637,237	6,447,062
Net assets, end of year	\$ 6,094,468	\$ 1,258,215	\$ 7,352,683

See notes to financial statements.

COURT APPOINTED SPECIAL ADVOCATES OF NEW HAMPSHIRE, INC.

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

For the Year Ended June 30, 2021

	Without Donor Restrictions	With Donor Restrictions	2021
Public support			
Contributions	\$ 723,195	\$ 393,900	\$ 1,117,095
Government grants	2,734,360		2,734,360
Fundraising events, net of costs of \$63,085	286,379	-	286,379
Private grants	289,381	84,975	374,356
Other income	365,685	-	365,685
In-kind donations	21,772	-	21,772
Total public support	4,420,772	478,875	4,899,647
Investment income, net of fees of \$7,491	1,175	171,505	172,680
Total public support and investment income	4,421,947	650,380	5,072,327
Net assets released from restrictions			
For satisfaction of program restrictions	406,963	(406,963)	-
Total public support, investment income and net assets released from restrictions	4,828,910	243,417	5,072,327
Expenses			
Program services	2,518,048	-	2,518,048
Supporting activities			
Management and general	143,933	-	143,933
Fundraising	293,476	-	293,476
Total expenses	2,955,457	-	2,955,457
Increase in net assets	1,873,453	243,417	2,116,870
Net assets, beginning of year	2,936,372	1,393,820	4,330,192
Net assets, end of year	\$ 4,809,825	\$ 1,637,237	\$ 6,447,062

See notes to financial statements.

COURT APPOINTED SPECIAL ADVOCATES OF NEW HAMPSHIRE, INC.

STATEMENT OF FUNCTIONAL EXPENSES

For the Year Ended June 30, 2022
(with comparative totals for 2021)

	Program Services	Management and General	Fundraising	2022	2021
Payroll					
Salaries and wages	\$ 1,834,955	\$ 121,335	\$ 206,551	\$ 2,162,841	\$ 2,046,349
Payroll taxes	151,439	10,014	17,047	178,500	168,227
Benefits	6,309	417	710	7,436	-
Total payroll	1,992,703	131,766	224,308	2,348,777	2,214,576
Other					
Insurance	192,655	12,739	21,686	227,080	219,118
Advertising	148,890	9,845	16,760	175,495	-
Professional fees and contract labor	87,765	5,803	9,880	103,448	92,780
Depreciation	58,893	3,894	6,630	69,417	61,411
Office expense	57,020	3,769	6,418	67,207	49,921
Rent	55,093	3,643	6,201	64,937	63,870
Service contracts	48,843	3,230	5,498	57,571	38,490
Telephone	25,899	1,713	2,915	30,527	23,329
Repairs and maintenance	24,011	1,587	2,703	28,301	16,286
Dues, memberships and subscriptions	20,437	1,351	2,300	24,088	16,417
Travel	19,097	1,262	2,150	22,509	12,048
Bank fees	17,201	1,138	1,936	20,275	16,069
Postage	13,443	889	1,513	15,845	18,291
Training	12,544	829	1,413	14,786	90,475
Utilities	7,867	520	886	9,273	10,059
Printing	5,491	363	618	6,472	6,672
Meals and entertainment	3,775	250	425	4,450	472
Gifts and promotions	1,284	85	144	1,513	1,693
Conferences and meetings	1,273	85	143	1,501	3,480
Total other	801,481	52,995	90,219	944,695	740,881
Total expenses	\$ 2,794,184	\$ 184,761	\$ 314,527	\$ 3,293,472	\$ 2,955,457

See notes to financial statements.

COURT APPOINTED SPECIAL ADVOCATES OF NEW HAMPSHIRE, INC.

STATEMENT OF CASH FLOWS

For the Year Ended June 30, 2022
(with comparative totals for 2021)

	<u>2022</u>	<u>2021</u>
Cash flows from operating activities		
Change in net assets	\$ 905,621	\$ 2,116,870
Adjustments to reconcile change in net assets to cash provided by operating activities		
Depreciation	69,417	61,410
Net realized and unrealized loss (gain) on investments	282,856	(148,168)
Loss on disposal of fixed asset	849	-
(Increase) in sponsorships receivable	(8,025)	(2,000)
Decrease (increase) in grants receivable	1,834	(25,711)
Decrease in pledges receivable	309,439	45,252
Contributions restricted for long-term investment	(30,279)	(51,400)
Decrease in prepaid expenses	2,380	-
(Decrease) in accounts payable and accrued expenses	(60,077)	(46,848)
Net cash provided by operating activities	<u>1,474,015</u>	<u>1,949,405</u>
Cash flows from investing activities		
Proceeds from sale of investments	609,751	171,248
Purchase of investments	(2,174,307)	(248,836)
Purchase of property and equipment	(81,897)	(2,898)
Net cash used in investing activities	<u>(1,646,453)</u>	<u>(80,486)</u>
Cash flows from financing activities		
Contributions restricted for long-term investment	30,279	51,400
Forgiveness of debt	-	(334,200)
Net cash provided by (used in) financing activities	<u>30,279</u>	<u>(282,800)</u>
Net (decrease) increase in cash and cash equivalents	(142,159)	1,586,119
Cash and cash equivalents, beginning of year	<u>3,869,357</u>	<u>2,283,238</u>
Cash and cash equivalents, end of year	<u>\$ 3,727,198</u>	<u>\$ 3,869,357</u>
Schedule of noncash investing and financing activities		
Fair value of donated assets	<u>\$ 31,493</u>	<u>\$ 21,772</u>
Forgiveness of Paycheck Protection Program loan	<u>\$ -</u>	<u>\$ 334,200</u>

See notes to financial statements.

**COURT APPOINTED SPECIAL ADVOCATES
OF NEW HAMPSHIRE, INC.**

NOTES TO FINANCIAL STATEMENTS

Note 1. NATURE OF ACTIVITIES

Court Appointed Special Advocates of New Hampshire, Inc. ("CASA") is a non-stock, non-profit corporation organized in New Hampshire. CASA's primary service is training volunteers in New Hampshire to advocate for abused and neglected children in the court system. The major sources of revenue are government grant income and contributions.

Note 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Significant accounting policies

CASA prepares its financial statements in accordance with generally accepted accounting principles promulgated in the United States of America (U.S. GAAP) for not-for-profit entities. The significant accounting and reporting policies used by CASA are described subsequently to enhance the usefulness and understandability of the financial statements.

Comparative financial information

The financial statements of CASA include certain prior-year summarized comparative information in total. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with CASA's financial statements for the year ended June 30, 2021, from which the summarized information was derived.

Use of estimates and assumptions

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities and the reported revenues and expenses. Accordingly, actual results may differ from estimated amounts.

Cash equivalents

For purposes of reporting cash flows, CASA considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents. There were no cash equivalents at June 30, 2022. Excess cash is deposited into a sweep account and earns interest on a daily basis. Temporary cash investments held in the investment portfolio are excluded from cash and cash equivalents.

**COURT APPOINTED SPECIAL ADVOCATES
OF NEW HAMPSHIRE, INC.**

NOTES TO FINANCIAL STATEMENTS

Note 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Net assets

The financial statements report net assets and changes in net assets that are based upon the existence or absence of restrictions on use that are placed by its donors, as follows:

Net assets without donor restrictions – Net assets without donor restrictions are resources available to support operations. The only limits on the use of these net assets are the broad limits resulting from the nature of CASA, the environment in which it operates, the purposes specified in its corporate documents and its application for tax-exempt status, and any limits resulting from contractual agreements with creditors and others that are entered into in the course of its operations.

Net assets with donor restrictions – Net assets with donor restrictions are resources that are restricted by a donor for use for a particular purpose or in a particular future period. Some donor-imposed restrictions are temporary in nature, and the restriction will expire when the resources are used in accordance with the donor's instructions or when the stipulated time has passed. Other donor-imposed restrictions are perpetual in nature; CASA must continue to use the resources in accordance with the donor's restrictions.

Investments

CASA carries investments in marketable securities with readily determinable fair values based upon quoted market prices. Unrealized and realized gains and losses are included with investment income in the accompanying statement of activities and changes in net assets. Purchased and gifted securities are recorded at fair value on the date of the acquisition or gift date, net of any brokerage fees. CASA's investments do not have a significant concentration of credit risk within any industry, geographic location or specific location.

Sponsorships receivable

Sponsorships receivable consist of amounts billed to event sponsors for events that have already occurred, but for which amounts have not yet been paid. CASA establishes its allowance for uncollectible accounts based on prior collection experience. It is CASA's policy to charge-off uncollectible accounts receivable when management determines the receivable will not be collected. Management does consider a variety of factors, including risk characteristics of the selected accounts, number of days outstanding and current economic conditions.

**COURT APPOINTED SPECIAL ADVOCATES
OF NEW HAMPSHIRE, INC.**

NOTES TO FINANCIAL STATEMENTS

Note 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Pledges receivable

CASA has launched a capital campaign to generate funds to expand their capacity to meet the emergency faced by our children today from the impact of the opioid epidemic. The campaign was designed to solicit pledges to be paid over time (up to 5 years). Pledges are recorded as net assets with donor restrictions due to the purpose and/or implied time restrictions. The contributions are recorded as revenue at the time the pledges are made. When the purpose and/or time restrictions are met, the time restrictions are released and the amounts are recorded on the statement of activities as net assets released from restrictions.

Property and equipment

Property and equipment are recorded at cost, or in the case of donated assets, at fair value. Items with an individual or aggregate cost of less than \$1,000 are expensed in the year of purchase. Maintenance, repairs and minor renewals are expensed as incurred.

The provision for depreciation is made using the straight-line method by annual charges calculated to absorb the costs over the following estimated useful lives:

Buildings and improvements	39 years
Furniture, equipment and software	3-5 years

Revenue recognition

CASA has revenue streams that are accounted for as a reciprocal exchange transaction, including grants and fundraising events.

Grants and fundraising events are recognized ratably over the period each service is provided on a straight-line basis in an amount that reflects the consideration CASA expects to be entitled to in exchange for those services. All CASA's revenue from contracts with customers are from performance obligations satisfied over time. Prices are specific to a distinct performance obligation and do not consist of multiple transactions.

**COURT APPOINTED SPECIAL ADVOCATES
OF NEW HAMPSHIRE, INC.**

NOTES TO FINANCIAL STATEMENTS

Note 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Because CASA's performance obligations relate to contracts with a duration of less than one year, CASA has elected to apply the optional exemption provided in FASB ASC 606-10-50-14(a), *Revenue from Contracts with Customers*, and, therefore, is not required to disclose the aggregate amount of the transaction price allocated to performance obligations that are unsatisfied or partially unsatisfied at the end of the reporting period. There are no incremental costs of obtaining a contract and no significant financing components.

Contributions and grants

Contributions, including unconditional promises to give, are recognized when received. All contributions are reported as increases in net assets without donor restrictions unless use of the contributed assets is specifically restricted by the donor. Amounts received that are restricted by the donor to use in future periods or for specific purposes are reported as increases in net assets with donor restrictions. Contributions restricted by the donor are reported as increases in net assets without donor restrictions if the restriction expires in the fiscal year in which the contributions are recognized. When a restriction expires, donor restricted net assets are reclassified to net assets without donor restrictions.

Donated goods and services

A significant portion of CASA's functions are conducted by unpaid officers, board members and volunteers. The value of this contributed time is not reflected in the accompanying financial statements since it does not meet the criteria necessary for recognition under U.S. GAAP. Donated materials and equipment are reflected as in-kind donations at their estimated fair value at the date of receipt.

Functional allocation of expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the accompanying statement of activities and changes in net assets and in the statement of functional expenses. Accordingly, certain costs have been allocated among program services, supporting activities and fundraising as benefited.

Advertising costs

CASA charges advertising costs to operating expenses as incurred.

**COURT APPOINTED SPECIAL ADVOCATES
OF NEW HAMPSHIRE, INC.**

NOTES TO FINANCIAL STATEMENTS

Note 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (concluded)

Income taxes

CASA is a not-for-profit organization exempt from income tax under Section 501(c)(3) of the Internal Revenue Code and is classified as other than a private foundation. However, certain unrelated business income is subject to federal taxation. For the year ended June 30, 2022, there was no liability for tax on unrelated business income. Accordingly, no provision for federal income tax has been recorded in the accompanying financial statements.

CASA is no longer subject to income tax examinations by U.S. Federal or State tax authorities for tax years before 2018.

Note 3. LIQUIDITY AND AVAILABILITY

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use within one year of June 30 are:

	<u>2022</u>	<u>2021</u>
Financial assets:		
Cash	\$ 3,727,198	\$ 3,869,357
Investments	2,298,349	1,016,649
Sponsorship receivable	10,025	2,000
Grants receivable	174,234	176,068
Pledges receivable	<u>224,698</u>	<u>534,137</u>
Total financial assets	6,434,504	5,598,211
Less financial assets held to meet donor-imposed restrictions:		
Purpose-restricted net assets	(139,342)	(86,942)
Pledges receivable	(224,698)	(534,137)
Donor-restricted endowment funds	<u>(894,175)</u>	<u>(1,016,649)</u>
Amount available for general expenditures within one year	<u>\$ 5,176,289</u>	<u>\$ 3,960,483</u>

CASA's endowment funds consist of donor-restricted endowments. Income from donor-restricted endowments is available for general use and could be made available if necessary. Donor-restricted endowment funds are not available for general expenditure.

**COURT APPOINTED SPECIAL ADVOCATES
OF NEW HAMPSHIRE, INC.**

NOTES TO FINANCIAL STATEMENTS

Note 4. INVESTMENTS AND FAIR VALUE MEASUREMENT

The FASB defines fair value as the price that would be received for an asset or paid to transfer a liability (an exit price) in CASA'S principal or most advantageous market in an orderly transaction between market participants on the measurement date.

The standard establishes a fair value hierarchy which requires CASA to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that CASA has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active, or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect CASA's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

In many cases, a valuation technique used to measure fair value includes inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy.

Investments measured at fair value at June 30 are summarized below:

June 30, 2022	Fair Value	(Level 1)	(Level 2)	(Level 3)
Valued on a recurring basis				
Investment cash	\$ 93,824	\$ 93,824	\$ -	\$ -
US equities	608,890	608,890	-	-
International equities	177,636	177,636	-	-
Fixed income	1,254,322	-	1,254,322	-
Other investments	<u>163,677</u>	<u>163,677</u>	<u>-</u>	<u>-</u>
Total investments	<u>\$ 2,298,349</u>	<u>\$1,044,027</u>	<u>\$1,254,322</u>	<u>\$ -</u>

**COURT APPOINTED SPECIAL ADVOCATES
OF NEW HAMPSHIRE, INC.**

NOTES TO FINANCIAL STATEMENTS

Note 4. INVESTMENTS AND FAIR VALUE MEASUREMENT (concluded)

June 30, 2021	Fair Value	(Level 1)	(Level 2)	(Level 3)
Valued on a recurring basis				
Investment cash	\$ 71,532	\$ 71,532	\$ -	\$ -
US equities	520,965	520,965	-	-
International equities	77,188	77,188	-	-
Fixed income	325,748	-	325,748	-
Other investments	<u>21,216</u>	<u>21,216</u>	<u>-</u>	<u>-</u>
Total investments	<u>\$ 1,016,649</u>	<u>\$ 690,901</u>	<u>\$ 325,748</u>	<u>\$ -</u>

Fair values of Level 1 investments are determined by reference to quoted market prices and other relevant information generated by market transactions. The fair value of Level 2 investments has been measured using quoted market prices of similar assets and the fair value market approach.

Generally accepted accounting principles require disclosure of an estimate of fair value of certain financial instruments. CASA's significant financial instruments are cash and other short-term assets and liabilities. For these financial instruments, carrying values approximate fair value.

Note 5. PLEDGES RECEIVABLE

Pledges receivable were as follows at June 30:

	<u>2022</u>	<u>2021</u>
Promises to give expected to be collected in		
Less than one year	\$ 181,196	\$ 380,345
One to five years	<u>77,300</u>	<u>192,600</u>
	258,496	572,945
Less discount to present value	(2,501)	(7,511)
Less allowance for uncollectible pledges	<u>(31,297)</u>	<u>(31,297)</u>
Net pledges receivable	<u>\$ 224,698</u>	<u>\$ 534,137</u>

**COURT APPOINTED SPECIAL ADVOCATES
OF NEW HAMPSHIRE, INC.**

NOTES TO FINANCIAL STATEMENTS

Note 5. PLEDGES RECEIVABLE (concluded)

Pledges receivable are reported at their fair value, which is estimated as the present value of expected future cash inflows on a non-recurring basis. At June 30, 2022, a discount rate of 3% was considered to determine net present value. As discussed in Note 4, the valuation technique used by CASA is a level 3 measure because there are no observable market transactions.

Note 6. PROPERTY AND EQUIPMENT

Property and equipment are stated at cost and were as follows at June 30:

	<u>2022</u>	<u>2021</u>
Buildings and improvements	\$ 1,394,343	\$ 1,394,343
Furniture, equipment and software	<u>262,127</u>	<u>204,457</u>
	1,656,470	1,598,800
Less accumulated depreciation	<u>599,530</u>	<u>553,491</u>
Property and equipment, net	<u><u>\$ 1,056,940</u></u>	<u><u>\$ 1,045,309</u></u>

Note 7. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are available for the following purposes or periods at June 30:

	<u>2022</u>	<u>2021</u>
Time		
Portion of perpetual endowment funds subject to time restriction under the Uniform Prudent Management of Institutional Funds Act (UPMIFA)	\$ 209,542	\$ 361,945
Pledges receivable	224,698	534,137
Restricted for		
CRM system	52,816	-
Leadership coaching program	46,550	-
Fiscal year 2023 operations	15,000	-
COOS County	-	60,975
Language bank	24,000	24,000
Generator	1,117	1,967
Endowment restricted in perpetuity	<u>684,492</u>	<u>654,213</u>
Total	<u><u>\$ 1,258,215</u></u>	<u><u>\$ 1,637,237</u></u>

**COURT APPOINTED SPECIAL ADVOCATES
OF NEW HAMPSHIRE, INC.**

NOTES TO FINANCIAL STATEMENTS

Note 8. ENDOWMENT FUNDS AND NET ASSETS

CASA adheres to the Other Presentation Matters section of the Presentation of Financial Statements for Not-for-Profit Organizations in accordance with U.S. GAAP. U.S. GAAP provides guidance on the net asset classification of donor-restricted endowment funds for a non-profit organization that is subject to an enacted version of the Uniform Prudent Management of Institutional Funds Act (UPMIFA). U.S. GAAP also requires additional disclosures about an organization's endowment funds (both donor-restricted endowment funds and board-designated endowment funds), whether or not the organization is subject to UPMIFA.

The State of New Hampshire enacted UPMIFA effective July 1, 2008, the provisions of which apply to endowment funds existing on or established after that date. CASA adopted these provisions for the year ended June 30, 2009.

CASA's endowment is comprised of five named funds and includes donor-restricted endowment funds. As required by GAAP, net assets associated with endowment funds, including any funds designated by the Board of Directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board of Directors of CASA has interpreted UPMIFA as allowing CASA to appropriate for expenditure or accumulate as much of an endowment fund as CASA determines to be prudent for the uses, benefits, purposes and duration for which the endowment fund is established, subject to the intent of the donor as expressed in the gift instrument.

The original gift is defined by CASA as (a) the original value of gifts donated to the donor-restricted endowment, (b) the original value of any subsequent gifts to donor-restricted endowment, and (c) accumulations to donor-restricted endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

Investment Return Objectives, Risk Parameters and Strategies

CASA has adopted an investment policy, approved by the Board of Directors, to create a balanced portfolio among several asset classes managing moderate levels of return with moderate levels of risk, while exceeding long-term inflation. Given CASA has no immediate intention of appropriating any assets for expenditure, there is currently no spending policy in place for the year ended June 30, 2022. However, management is currently in the process of establishing a spending policy that will be in accordance with UPMIFA. During this process, CASA will consider the following

**COURT APPOINTED SPECIAL ADVOCATES
OF NEW HAMPSHIRE, INC.**

NOTES TO FINANCIAL STATEMENTS

Note 8. ENDOWMENT FUNDS AND NET ASSETS (continued)

factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of CASA and (7) the investment policies of CASA.

Endowment net assets composition by type of fund were as follows:

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
June 30, 2022			
Donor-restricted endowment funds	<u>\$ -</u>	<u>\$ 894,175</u>	<u>\$ 894,175</u>

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
June 30, 2021			
Donor-restricted endowment funds	<u>\$ -</u>	<u>\$ 1,016,649</u>	<u>\$ 1,016,649</u>

**COURT APPOINTED SPECIAL ADVOCATES
OF NEW HAMPSHIRE, INC.**

NOTES TO FINANCIAL STATEMENTS

Note 8. ENDOWMENT FUNDS AND NET ASSETS (continued)

Endowment net assets were as follows:

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
June 30, 2022			
Investments, beginning of year	\$ -	\$ 1,016,649	\$ 1,016,649
Net investment income	-	20,090	20,090
Unrealized loss	-	(303,336)	(303,336)
Realized gain	<u>-</u>	<u>130,843</u>	<u>130,843</u>
Total investment loss	-	(152,403)	(152,403)
Contributions	<u>-</u>	<u>29,929</u>	<u>29,929</u>
Investments, end of year	<u>\$ -</u>	<u>\$ 894,175</u>	<u>\$ 894,175</u>
	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
June 30, 2021			
Investments, beginning of year	\$ -	\$ 790,893	\$ 790,893
Net investment income	-	23,338	23,338
Unrealized gain	-	140,306	140,306
Realized gain	<u>-</u>	<u>7,862</u>	<u>7,862</u>
Total investment return	-	171,506	171,506
Contributions	<u>-</u>	<u>54,250</u>	<u>54,250</u>
Investments, end of year	<u>\$ -</u>	<u>\$ 1,016,649</u>	<u>\$ 1,016,649</u>

**COURT APPOINTED SPECIAL ADVOCATES
OF NEW HAMPSHIRE, INC.**

NOTES TO FINANCIAL STATEMENTS

Note 8. ENDOWMENT FUNDS AND NET ASSETS (concluded)

In a prior year, CASA created a donor-restricted endowment fund named in memory of one of CASA's strongest supporters, Mr. John Zahr. While the endowment principal will be permanently invested, the income from the endowment may be used to support the general operations of CASA, unless otherwise stated by the donor. Through the donor-restricted endowment fund, donors who feel compelled to leave a legacy gift or otherwise invest in CASA's future will now have that opportunity.

Note 9. CONCENTRATION OF CREDIT RISK

CASA maintains its cash at various institutions insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 per depositor at each financial institution. At June 30, 2022, CASA's uninsured cash balance at one financial institution totaled \$2,989,591.

Note 10. OPERATING LEASE COMMITMENTS

CASA has operating lease agreements for various office space in Laconia, Dover Claremont, Berlin and Keene, New Hampshire. These lease agreements require monthly rental payments ranging from approximately \$440 to \$1,900 and expire between November 2022 and October 2025.

There is currently no rent requirement other than utilities for CASA's Colebrook office. The estimated fair value of the monthly rental for this space was \$7,800.

Minimum future commitments under non-cancelable operating leases are as follows:

Year ending <u>June 30,</u>	<u>Amount</u>
2023	\$ 50,345
2024	27,965
2025	23,565
2026	<u>3,685</u>
Total	<u>\$ 105,560</u>

For the years ended June 30, 2022 and 2021, rent expense was \$64,937 and \$63,870, respectively.

**COURT APPOINTED SPECIAL ADVOCATES
OF NEW HAMPSHIRE, INC.**

NOTES TO FINANCIAL STATEMENTS

Note 11. RETIREMENT PLAN

CASA has a defined contribution plan covering all eligible employees. During the year ended June 30, 2022, CASA approved plan contributions up to 2% of eligible employees' salary. For the year ended June 30, 2022, CASA contributed \$7,436. CASA made no contributions to the plan during the year ended June 30, 2021.

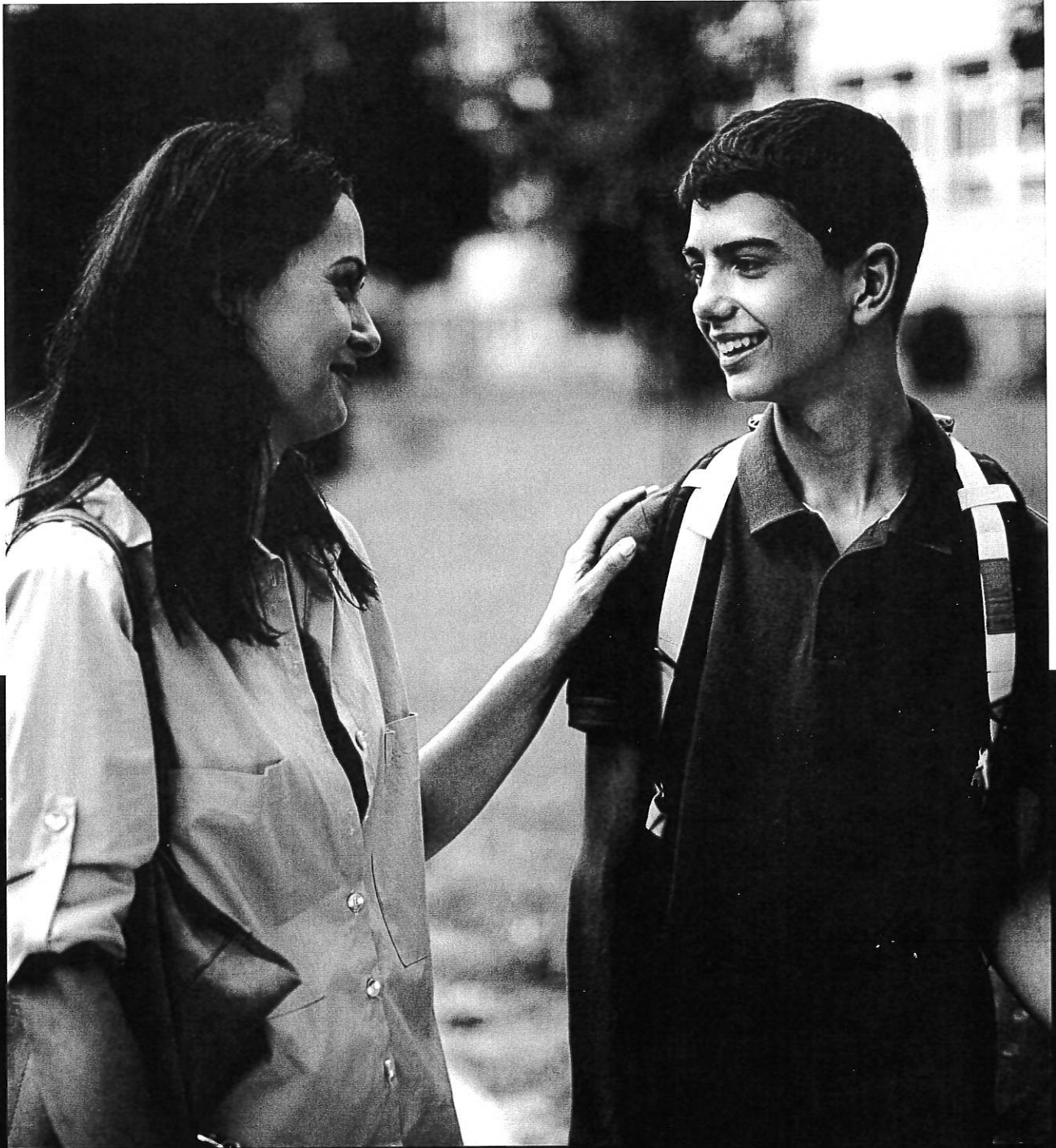
Note 12. COMMITMENTS AND CONTINGENCIES

CASA has entered into grant agreements that are recognized when qualifying costs are incurred for cost-reimbursement grants or when a unit of service is provided for performance grants. Revenue from government agencies is subject to review by grantor agencies. The review could result in the disallowance of expenditures under the terms of the grants or reductions of future grant awards.

Note 13. SUBSEQUENT EVENTS

CASA has evaluated subsequent events through November 7, 2022, the date which the financial statements were available to be issued, and has not evaluated subsequent events after that date. No subsequent events were identified that would require disclosure in the financial statements for the year ended June 30, 2022.

CASA OF NH
ANNUAL REPORT
2022



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PRESIDENT'S LETTER



Looking back at this past year, one thing stands out — how CASA of New Hampshire continued to face new challenges with resilience, professionalism, and optimism. As the world changed in ways big and small, our volunteers, supporters, and staff never wavered in their determination to advocate for New Hampshire's abused and neglected children.

There were many other bright spots throughout the year, including our return to a live CASA Cares event, which I'm happy to say was our most profitable yet, resulting in a record \$410,000 raised. Beyond the outstanding financial success, we were thrilled to reconnect and celebrate with our many friends and supporters during what turned out to be a fabulous evening. When it comes to our amazing advocates, over 500 active CASA volunteers were able to do what they do best, visiting in person with children and the people in their lives, ultimately donating 89,866 hours to serve a total of 1,538 children throughout the state.

As the lingering effects of the pandemic continue to reveal themselves, we know that more obstacles lie ahead. The pandemic, combined with the ongoing opioid epidemic, presents families with sometimes overwhelming struggles. However, CASA's dedication remains steadfast. We trained 109 new volunteers last



year, and we are working diligently to recruit even more to ensure that we are ready to provide children with the advocacy they deserve. As cases increase in number, severity, and complexity, our advocates will be there for the children who so desperately need them.

Now, as we turn to the future, this annual report is dedicated to the heart of CASA — the people and core values that keep us strong. We are grateful for your efforts and support as we move ever closer to our goal of serving 100 percent of New Hampshire's abused and neglected children. Together we can make that goal a reality.

Onward to more success in the coming year.

Sincerely,

Marty Sink, CASA of New Hampshire President and CEO

HOW WE MET THE NEED IN FY22

946 CASES

1,538 CHILDREN

642 VOLUNTEERS



173 adoptions

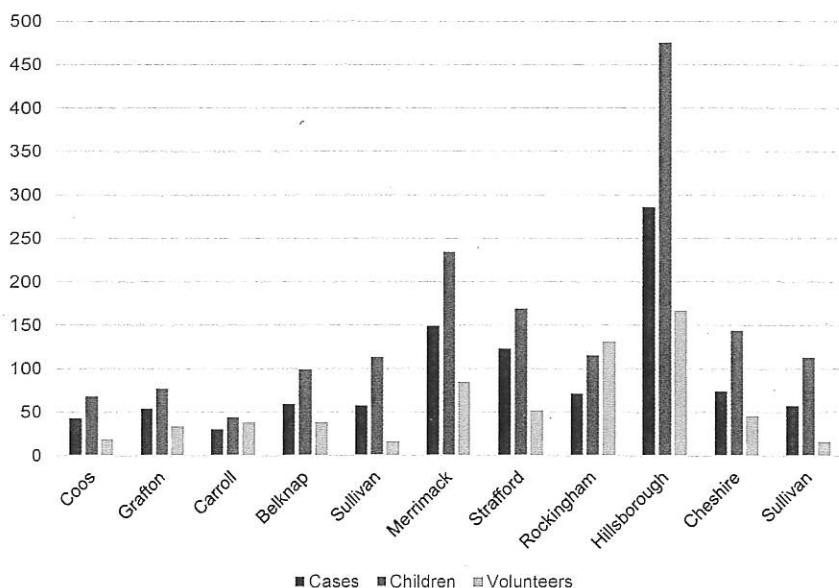


185 reunifications



20 guardianships

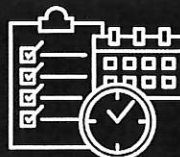
Cases & Volunteers by County



**89,866
hours served**



**518,368
miles driven**



**16,839
visits with children**



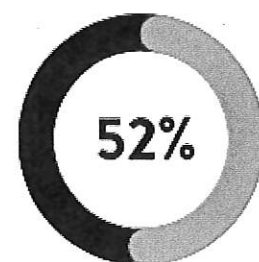
**\$3 million worth of
advocacy services for**



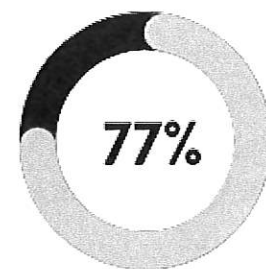
THE NEED FOR CASA IS GREATER THAN EVER

As the effects of the pandemic continue to surface — combined with the ongoing opioid misuse epidemic — we here at CASA of New Hampshire know that we will face new challenges in the coming year. As we begin to see an increase in complexity and severity of cases, we remain confident that CASA of New Hampshire's staff, advocates,

board members, and supporters will meet these challenges with renewed determination and resolve to ensure that all children who need an advocate by their side will have one. While we look back at the past year, we are already planning for the future, working on ways to bolster our incredible group of volunteers and growing awareness of CASA of New Hampshire's critical work. Together we will succeed.



of children served had parents involved in some form of opiate/opioid use

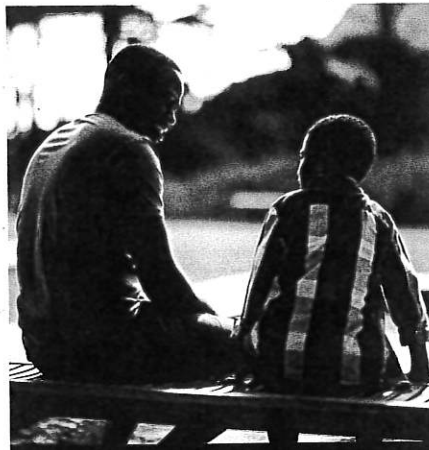


of families served had a substance misuse component



OUR VISION

A world where every abused or neglected child is given the opportunity to thrive in a safe, permanent, and nurturing home.



OUR MISSION

CASA of New Hampshire provides a voice for abused and neglected children and youth by empowering a statewide network of trained volunteers to advocate on their behalf so they can thrive in safe, permanent homes.



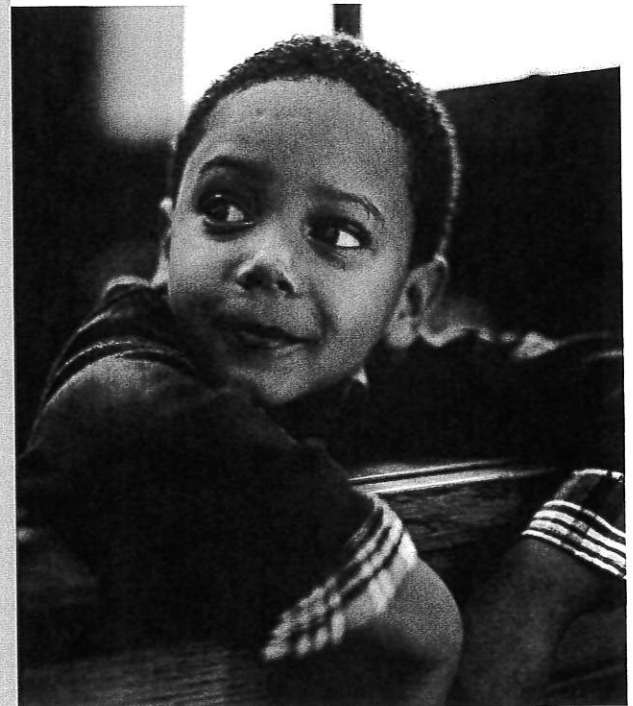
OUR VALUES

In fulfilling its vision and mission, the entire CASA organization is guided by the following values: Compassion, Integrity, Honesty, Justice, Passion, Respect, Courage, and Transparency.

WHO WE ARE

Court Appointed Special Advocates (CASA) of New Hampshire is a nonprofit that recruits, trains, and supports community volunteers to serve as advocates for children throughout the state who have experienced abuse or neglect.

CASA volunteer advocates get to know a child and the important people in that child's life to provide vital information to help a judge make decisions based on the **best interests of the child.**

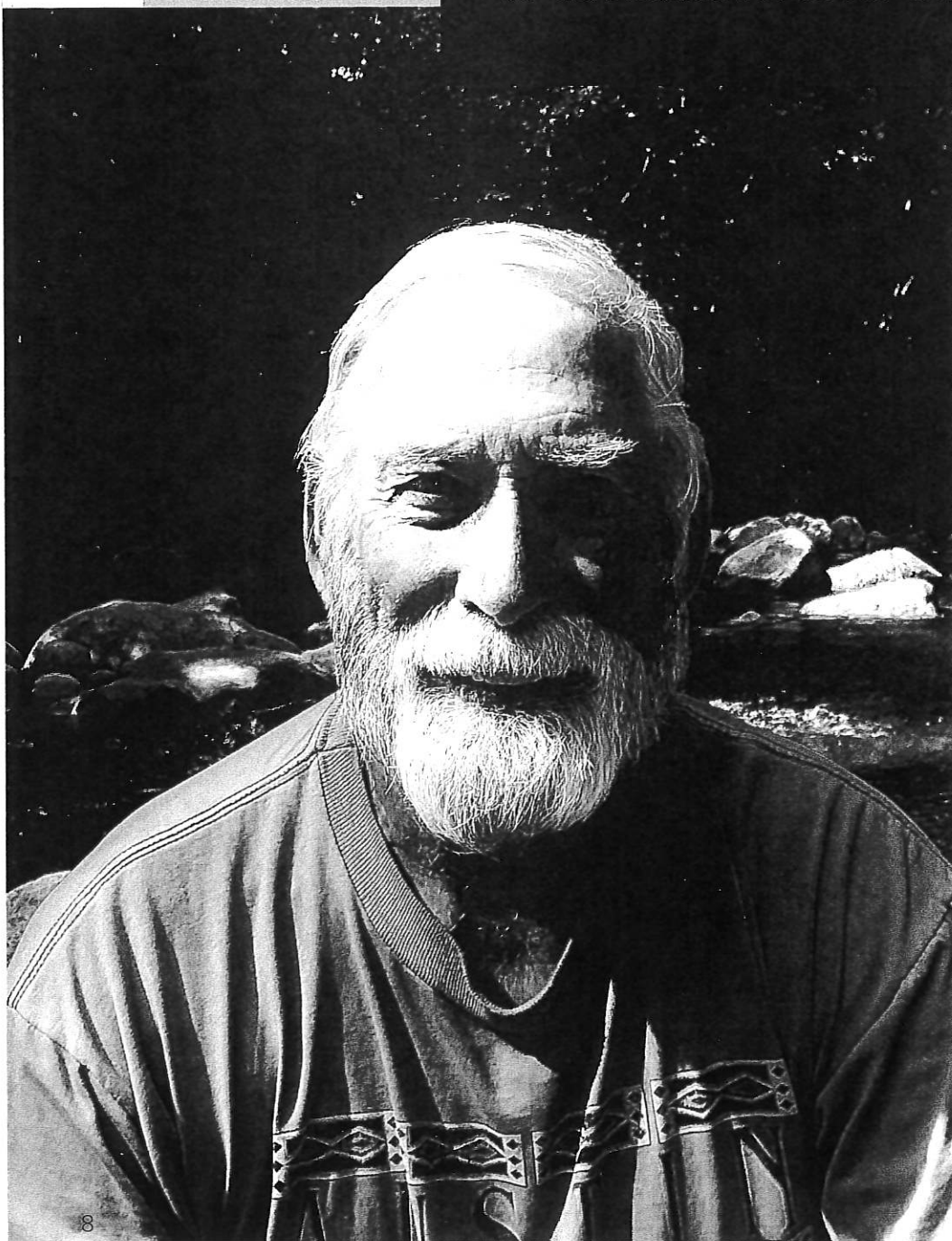




2022 saw the return of events. From breweries to banquet halls, thank you to everyone who came out to learn, donate, and celebrate with us this year.

SPEAKING UP FOR THE NORTH COUNTRY'S CHILDREN

*Thomas Monahan hopes his work
inspires fellow North Country residents
to advocate for local children*



“**T**his is one of those nice little fairytales where it starts out ‘Once upon a time ...’ and goes through to ‘The End’ where they live happily ever after. It was my very first case with CASA — my introduction to the CASA world.”

This is how Thomas Monahan sets the scene when talking about the case he completed in 2021, during which he advocated for three siblings who had been removed from their home due to parental abuse and substance misuse.

The children were placed in two foster homes, both about a 40-mile drive for Thomas. Even with the distance, he stuck to his scheduled monthly visits with each of the children, and communicated frequently with their DCYF case worker.

“It was fun to go see the kids,” Thomas recounts. He soon

“I hope that people in my community will see my story and say ‘If Tom can do it, I can too.’”

learned that the oldest child loved puzzles. “She staggered my imagination with how quickly she could put a puzzle together. She has a strong intellect. It was an awful shame to see how she had been deteriorating in her home situation with an abusive father and an abused mother. There were no positive opportunities for any of those kids to grow and reach their real potential.”

In the span between the case opening and Thomas’s appointment, the father became incarcerated. Once Mom was no longer living in fear of abuse and violence, she could focus on her own recovery. By the final hearings, she had completed parenting courses, worked with a parent aide, and participated in a drug treatment program.

“She worked hard,” Thomas says. “She definitely wanted her children back and she wasn’t going to let anything stand in her way, even with all the hoops she had to jump through and all the mountains she had to climb.” All three children were able to reunite with their mother.

“She did an outstanding job, and it was an admirable ending to the case.”

Thomas’s understanding and love of children are what really shone through on this case (he himself is a father of four, and in addition to his work as a CASA, he serves as grandpa-nanny to two of his grandchildren). Likely due to the abuse they had experienced, the children were initially very wary of new people. However, through his patience and consistency, Thomas allowed the children to become comfortable around him. “When I met with the children, I made sure I never caused them distress or harm. I would always play a game with them, or color, or work on a jigsaw puzzle together.”

By the close of the case, the warming effect that Thomas had cultivated was unmistakable. Since he had built a positive relationship with the mother, they planned a final visit so he could say goodbye to the children. “I found myself with a little boy clinging to each leg, and the little girl was hugging

me around the waist — and I had been a total stranger to them just a year before. That’s enough to bring a tear to my eye; it’s a moment that will always stay in my mind. Just to have those little children showing that trust, and concern, and care. I’d like to think a bond had been created. I left on a melancholy but happy note.”

Although there is a need for advocates statewide, Thomas, a lifelong resident of northern New Hampshire, hopes to raise awareness of the need for CASA volunteers in the North Country. “There are children up here who suffer just as much from abuse as the ones in Manchester, Nashua, Keene, and Rochester,” he explains. “I hope that people in my community will see my story and say ‘If Tom can do it, I can too.’ If I can be a posterchild, then that would be a great joy to me. I’m not looking for anything for myself, but these children deserve an advocate.”

We can’t thank Thomas enough for his care, concern, and dedication to children in need of advocacy.

HOME FOR THE HOLIDAYS

With focus, hard work, and a CASA by her daughter's side, a mother brings her daughter home

December 20 is a date that looms large in Stephanie's* mind. It was the day her baby daughter Evelyn came home after nine months in foster care for her first Christmas.

"It was a really awesome gift," says Stephanie. "We had a great Christmas."

Evelyn's CASA Michael remembers it well too, and smiles as he recalls the meeting that set the reunification in motion.

"We had a team meeting in early December, and it was pretty well set that we were going to work to get Evelyn home for Christmas," says Michael. "We were all in agreement she had reached a level of trust and responsibility, and that Christmas would be the best time to put them together, and that was our goal. And we reached that on the twentieth."

Before Evelyn was born, Stephanie had struggled with substance misuse, and she didn't realize she was pregnant during a period when she was actively using. When she suspected she may be pregnant, she went to the doctor, and her first ultrasound revealed she was already seven months along. She immediately enrolled in treatment.

However, she encountered health challenges during her pregnancy, and Evelyn was born with significant medical needs. She also faced the stigma of being a mother who struggled with substance misuse.

After the birth, Stephanie wrestled with depression, hormonal imbalances, and the stress of being a new parent after having little time to prepare. Ultimately, Evelyn was removed and taken into foster care when she was just a month old, and

Stephanie was thrust into an unknown system.

"Missing her first steps, her first words – I couldn't even imagine," says Stephanie. "She was my first baby." She immediately enrolled in services and started working hard to get her daughter back.

Michael, a CASA with nearly 20 years of experience, was assigned to Evelyn's case. The first time he met Evelyn, who he described as the "tiniest little thing," was in the foster family's driveway. He couldn't hold her, and he couldn't visit her as often as usual because of the COVID-19 pandemic and Evelyn's medical needs.

The first time he met Stephanie was over the phone. Stephanie had been told a CASA would be assigned to Evelyn's case, but she was hesitant. Michael says he understood Stephanie's hesitation.



“I appreciated that he was there for Evelyn and her best interest, because she couldn’t talk.”

“I was another stranger that was coming into her life,” he says. However, Stephanie connected right away.

“I heard your voice and I instantly liked you,” she recalls with a smile and a laugh. “You knew my foster mother was very experienced and that my daughter was in good hands, and I appreciated the reassurance, because it was scary for me.”

Throughout the case, much of Michael’s work was done over the phone or virtually. He met with DCYF and social workers, and stayed connected with Stephanie and Evelyn’s foster family through phone calls. He says each time he called Stephanie, she would have another update about her progress and recovery.

“Stephanie did it by herself. It was amazing,” says Michael of watching her progress. “She just

had that direction. She used all the support she had.”

“She [Evelyn] was worth it and she means the world to me, so I absolutely was going to do whatever it took,” says Stephanie of her motivation.

Nine months into the case, it was clear that Stephanie had accomplished what she needed to do in order to bring Evelyn back home.

Stephanie’s case remained open, and she continued to get treatment and services to support Evelyn’s successful transition back home. As COVID eased, Michael was finally able to meet Stephanie in person.

“The end of the case was when the best part of the case began — I could visit,” he says.

For his visits, he would bring lunch and they would eat and talk in Stephanie’s apartment. For

Michael, it was extra rewarding, because he was able to see Stephanie and Evelyn’s progress in person.

Evelyn’s return home was officially made permanent this past June, and she is currently thriving. Stephanie says she is starting to talk, run around, and really show off her personality. They recently moved into a larger apartment and are both doing well.

“I appreciated that he was there for Evelyn and her best interest, because she couldn’t talk,” says Stephanie. “I really appreciate CASA itself. ... I appreciate what [Michael] did to help me get Evelyn back.”

**To protect the privacy of children and families, these stories have been edited to change names and remove details that might identify a specific child or parent. The accompanying photos are stock images for illustrative purposes only and do not depict the people involved.*

FINDING FOREVER

A teen's dream of being part of a family comes true after four years

For children in the foster care system, the road to a safe and stable home is rarely short or simple. For Josh, 2022 marked the long-awaited fulfillment of his ultimate hope: His four-year journey through the foster care system ended, and he was adopted into his forever home.

Josh was removed from his mother's care four years ago when he was 10 years old. He had been living with his mother, who struggled with substance use disorder, at a homeless shelter. Jane, an experienced CASA volunteer, was assigned to the case.

Jane says when Josh entered school, he struggled with behavioral problems and was eventually moved into a residential placement.

"That's when my relationship with him really began, because he was there by himself," Jane says. "He was very upset that he was separated from his mother and his sisters." When Jane visited Josh, they spent

a lot of time playing games, doing homework, going outside, and playing a variety of sports. Jane quickly noticed his intelligence and his big heart, she says. Over time, the two got to know each other and built trust through their mix of playtime and talking about what was happening in Josh's life.

But then the pandemic changed what her work looked like — she went from physically seeing Josh at least once a month to only being connected via Zoom and phone calls, which was difficult.

Despite going through his own hardships, Josh would call to check in on Jane during the pandemic to see how she was doing.

"I always said to him, 'I'm not giving up on you, please don't give up on me,'" says Jane, describing those phone calls.

Ultimately, Josh's mother's parental rights were terminated, and Josh set his sights on being adopted. He wanted to be informed about what was going on during the process and was very eager to find his forever home.

In June 2021, Josh was featured on "Home at Last," a segment of WMUR's "New Hampshire Chronicle" that



**“We just knew
he was going to
be part of this
family at some
point.”**

highlights children and youth who are available for adoption. “I think Josh was really scared because after that video he just expected someone to adopt him immediately,” Jane says. “He was really worried that no one would want him, and we knew that Joe and Brian were out there.”

Joe and Brian knew they wanted Josh to be part of their family long before Josh was officially placed with them.

“I knew he belonged with us,” Joe says. “We just knew he was going to be part of this family at some point.”

They visited several times, and Josh moved in on Christmas Eve in 2021. He was officially adopted in the summer of 2022, and Joe and Brian gathered their family and friends to celebrate with a big party.

“He’s now safe,” Joe says. “He was very anxious for this adoption to be

finalized — it couldn’t happen fast enough for him.”

As Josh began an exciting new chapter in his life, Jane saw the reward for her years of steady, consistent advocacy.

“When you see a kid like Josh who has all the potential in the world — he’s intelligent, he’s caring, he’s loving, he’s articulate ... you just want the best for him,” she says. “When you see a possibility of them going into a home that’s going to provide them with those opportunities, it’s the culmination of all the effort you put in.”

Joe acknowledges the balance and boundaries that CASAs must maintain in their work, and praises Jane’s efforts. “She just wanted the best situation for this boy,” he says.

“The other thing that Brian and I appreciated, especially with Jane, is she valued our input,” Joe says. “Whatever was presented, it was ‘You guys are the parents.’ I think that’s really important for people, for families to hear — the teamwork.”

Today, Josh’s life is filled with the hallmarks of teenage life: going to school, working part time, and doing karate and track. He wants to add soccer to his list of sports, and his goal is to become a doctor. And he still takes time to check in on the caring adults in his life, although now it’s Joe and Brian instead of Jane.

“He’s a sweet kid,” Joe says. “He’ll come in every single night and give us a big hug and kiss goodnight, and say ‘I love you — just checking in. How was your day?’”



WHO ARE CASA VOLUNTEERS?

Here at CASA, we often describe our volunteers as ordinary people who do extraordinary things for children. Our volunteers hail from across the state and come from a variety of backgrounds, but all have one thing in common: they care about the children and families in their communities.

61%

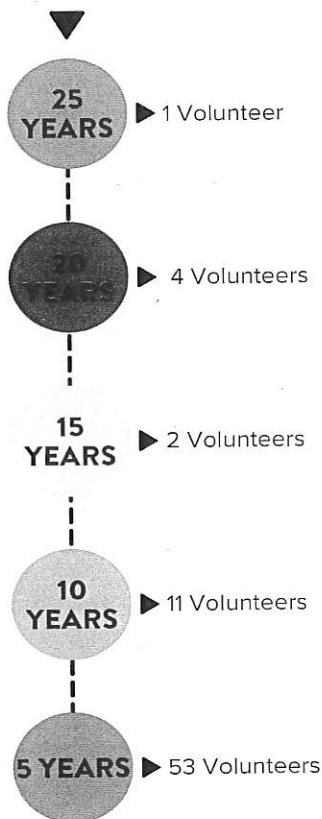
of our volunteers are 60+

86%

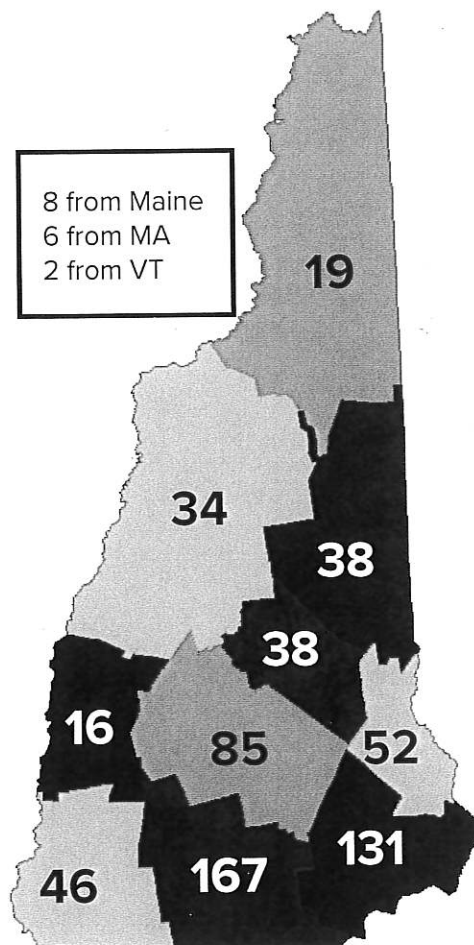
have a 4-year degree or higher



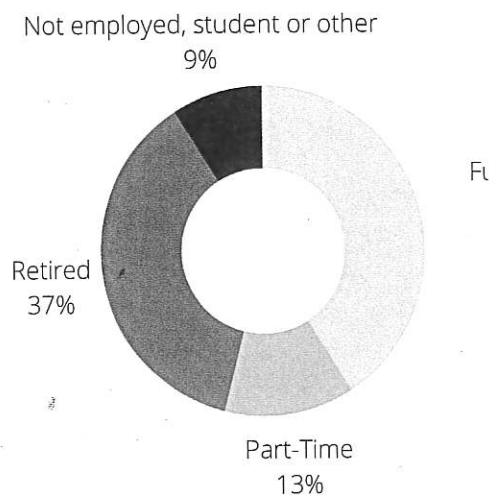
ADVOCATE MILESTONES



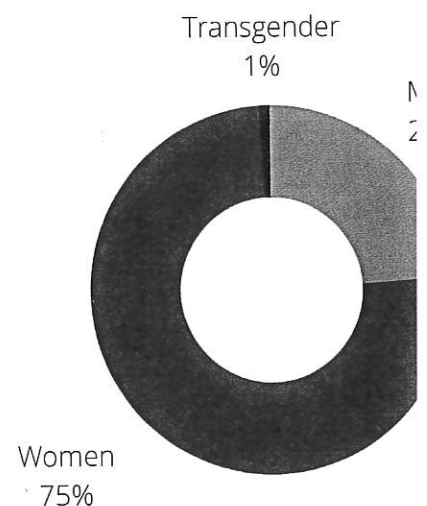
Where Our Advocates Live



Employment Status

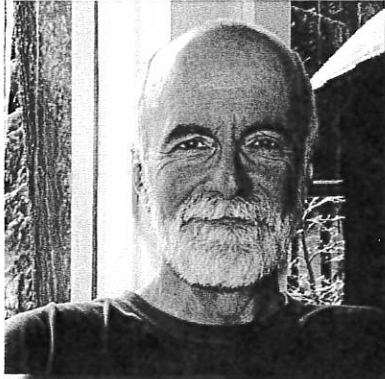


Gender



We asked our volunteers:

Why are you a **CASA**?



DOUG WAITT

NEW IPSWICH

Years as a CASA: 5

Profession: HVAC Engineering

Why are you a CASA? "Improving the outcomes of less fortunate children in my community makes me happy."



EMILY CARRERA

MANCHESTER

Years as a CASA: 1 1/2

Profession: Case Manager for Women in Recovery

Why are you a CASA? "I am a CASA because I believe that in this life, my purpose comes from helping others who need it. ... this was the perfect opportunity to get informed, use my voice and help mend the often times broken systems that families get lost in."



BARBARA LYNCH

HANOVER

Years as a CASA: 4

Profession: Paramedic

Why are you a CASA? "I was interested in a grassroots experience that could profoundly change lives. And have found one of those lives changed has been mine!"

LEADERSHIP GIVING

Anne and Mike Ambrogi

Mike Ambrogi, senior technology fellow at Novocure Inc., says that “great things are done through volunteer power” at CASA of New Hampshire. In 2006, Mike was the first U.S. employee to join Novocure, a device-based oncology company with a novel treatment for aggressive cancers. He served as its chief operating officer for over a decade, helping to grow the company to more than 1,000 employees worldwide. Today, in addition to helping cancer patients around the globe, Novocure was the presenting sponsor for the incredibly successful 2022 CASA Cares, which raised a record-breaking \$410,000.

As a CASA of New Hampshire board member who is spearheading the Development Taskforce, Mike clearly understands the mission, an understanding that is reinforced and deepened by his wife Anne’s time as an advocate. Anne became an advocate in 2017, and after years of watching her

volunteer, Mike says he “didn’t even have to think for a minute” when he was invited to join the board.

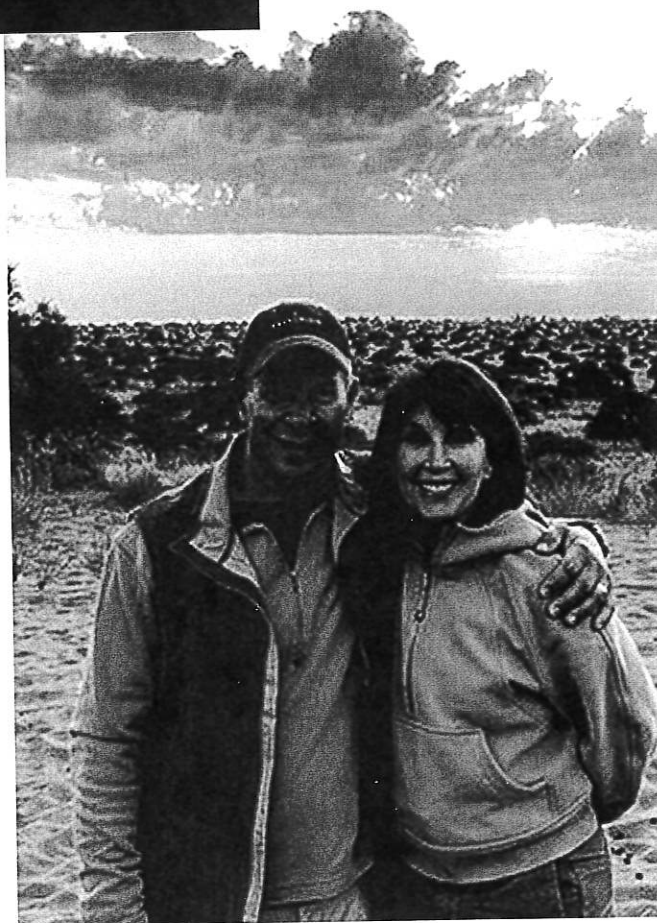
“I was so impressed with the organization and the impact it has on the kids,” he says.

He adds that CASA serves “a vital role” in the lives of children experiencing abuse and neglect in New Hampshire, and the fact that such a meaningful impact is made possible by a relatively small – but dedicated – group of volunteers and staff is impressive.

“It’s quality all the way through,” says Mike. From the top down, from leadership to volunteers, “you can see the commitment at every level – it’s amazing to me,

the commitment across the entire organization,” he adds. “It’s just such a well-run organization that always has a child’s best interest at heart.”

Mike and Anne are 20-year Seacoast residents, and have graciously opened their home to guests in order to share CASA’s story with others from the region, further demonstrating their own commitment to supporting CASA’s critical work.



FY22 Leadership Giving Circle

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 Vanderpoel and Barbara Adriance
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 Anonymous (7)
 Idina Auth
 Adele Boufford Baker
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Marcia Zahr

SUSTAINING PARTNERSHIPS

Tom Boucher, FEEDNH.ORG

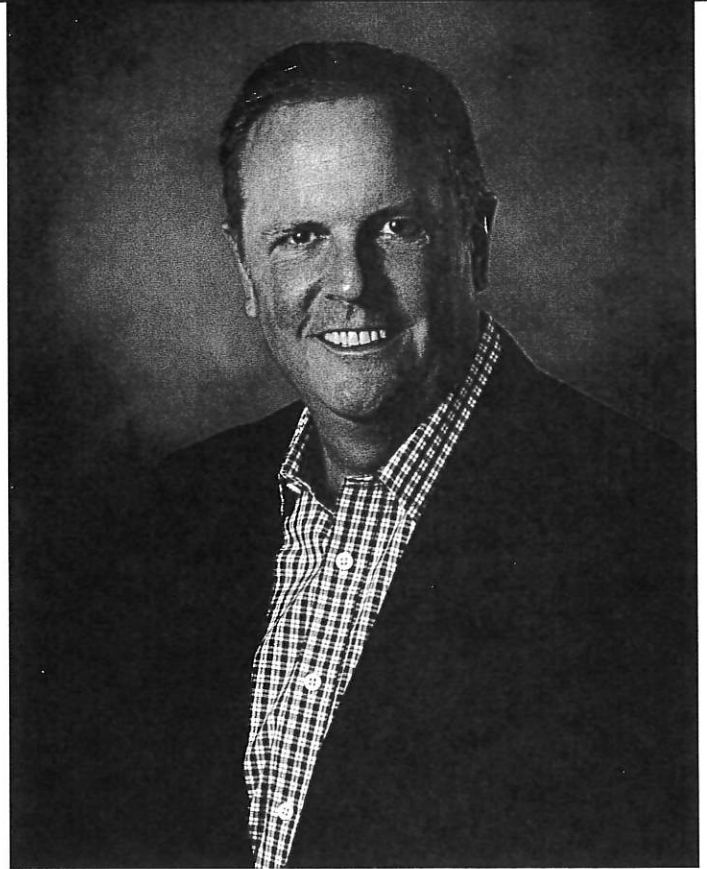
CEO and Owner of Great New Hampshire Restaurants (T-BONES, CJ's, Cactus Jack's, and Copper Door) Tom Boucher supports CASA of New Hampshire in a variety of ways, both as a member of the Advisory Council and through his charitable efforts via FEEDNH.org. Tom, who has graciously hosted donor and advisory council events, was also the recipient of our Community Partner award at the 2021 Annual Celebration.

Tom and his business partner Mark Fenske founded FEEDNH.org in 2014 to help meet the ever-growing need for resources in New Hampshire to support **Families, Elderly, Education, and Disadvantaged (FEED)** by providing services to registered New Hampshire-based nonprofits that benefit those groups.

In addition to FEEDNH.org's continued support of CASA Cares, the organization is also currently sponsoring five

advocates for one year. The impact of recruiting just one volunteer can potentially transform the lives of a large number of children who have been victimized by neglect and abuse. Each volunteer takes on several cases during their tenure, and their goal is to ensure the well-being and safety of the state's most vulnerable children so that they are placed in a permanent home, free from the debilitating cycle of trauma.

When Tom first heard the stories of some of the children CASA serves, he says that at the time, he "had no idea an organization like CASA existed, and what really captured me is that it's primarily powered by



volunteers. What resonated for me was that the people who abuse these kids have representation but the kids don't. I found it inspiring to hear that people take the time to volunteer and defend these kids. [...] I think CASA's success really shines because of the leadership of the paid staff – and, obviously, the volunteers – in a way that I don't see from other nonprofits. I get the sense that they care deeply about the organization and the kids."

CORPORATE SPONSORS, FOUNDATIONS, & GRANTS

Chris and Dan Dagesse, DCD Automotive Holdings

Although relatively new supporters of CASA, Chris Dagesse, president of DCD Automotive Holdings, and his father Dan, the company's chairman, have already made a deep and long-lasting impact through their friendship and generosity.

Originally introduced to CASA through Nancy Phillips and her CARS for CASA initiative, their philanthropy continues to provide many victimized children throughout New Hampshire with CASA advocates to ensure their safety and well-being. While their car dealership holdings are located throughout New England, their

family roots are based in the North Country, where Dan founded Lewis Ford in 1974, and Berlin City Auto in 1977 (and Chris had his early beginnings in the industry!).

"Children are our future, and if we can help the ones in need, it will make our future world a better place," says Chris. "Kids need advocates for them and, sadly, some don't have any. CASA is that advocate that they need."

Chris adds that, "Until I was told about CASA, I was not aware that they existed. Once I started to do some research on the

cause, I quickly realized it was something I needed to stand behind. Growing up in New Hampshire, the state is near and dear to my heart so I was excited to be able to help!"

We are so grateful to the Dagesse family for their continued commitment to vulnerable children throughout New Hampshire.



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Read our full donor list at www.casanh.org/annualreport

We apologize for any inadvertent omissions from these lists. Any omissions or spelling corrections, please contact Suzanne Lenz at 603-626-4600, ext. 2124.

CIRCLE OF HOPE DONORS



Sherri Nixon

Sherri Nixon first heard of CASA when she was invited to attend the annual CASA Fashion Show in

2012 while working at NHPR. After hearing the mission and listening to the good work being done by the CASA volunteer advocates, Sherri knew she had to get involved. While becoming an advocate was not the best role for her, Sherri decided she could support

CASA financially as a monthly donor. This work is important to Sherri, who says, "I think it's a really

unique need that is not covered – how else are these vulnerable kids going to get help if not for their advocate who can support them and look out for their best interests?"

Sherri currently volunteers at hospice and spreads the word of CASA whenever she finds a chance.

"I admire so greatly those who can be advocates – it's hard work," she says.

FY22 Circle of Hope Donors

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SUPPORTING ADVOCATES

Our volunteer advocates complete 40 hours of training before they take their first case, but the learning and support doesn't stop there. Throughout the year, our staff offer access to trainings and support groups on a variety of topics so advocates can provide the best advocacy for children possible.

Notably this year, we made available a summer series for current CASA volunteers that

offered specialized learning opportunities on trauma, gender diversity, self-care, and CASA conduct standards.

Our director of training also facilitated a Division of Children, Youth and Families (DCYF) and CASA teambuilding retreat.

In addition to the usual schedule of regional support groups, the North Country and Manchester regions had specialized support group

trainings that were led by our director of training.

At any point throughout their case, CASA volunteer advocates have access to one-on-one support from their program managers and additional consultation from the director of training on difficult cases.

Video trainings, both from CASA and other organizations, are also available at any time online through the volunteer toolbox.

COMMITTING TO DIVERSITY

CASA of NH believes that embracing justice, equity, diversity and inclusion as organizational values is a way to intentionally make space for positive outcomes to flourish, whether in direct advocacy, in our community education and awareness efforts, or in our organizational capacity building. We are committed to pursuing cultural competency and fostering leadership and trained advocates who reflect the diversity of American society. When the board members, employees, donors, and others

who shape us come from a wide array of backgrounds, they bring unique perspectives that influence how we approach our mission in more inclusive and innovative ways.

To this end, CASA of NH staff attended LGBTQIA+ seminars hosted by NAMI NH and hosted our own "summer series" on gender fluidity and sexual identity. Looking ahead, we have partnered with the Mars Hill consultant group, a well-respected diversity and inclusion firm based in New

Hampshire. This partnership offers six months of direct consulting efforts with our agency, Justice Equity Diversity and Inclusion (JEDI) committee support, comprehensive training, and opportunities for roundtable discussions on topics ranging from DEI introduction to integration. The goal is to enable CASA staff, volunteers, and board members to understand the 'why' of DEI, be prepared to speak to opposition of DEI initiatives, establish strategies for creating change, and move beyond awareness to action.





WHAT'S AHEAD

Since our founding 33 years ago, CASA of New Hampshire's goal has been to serve 100 percent of New Hampshire's abused and neglected children, and we remain steadfast in our determination to reach that goal as we look ahead to the upcoming year.

We remain committed to expanding our recruitment efforts and building awareness of CASA of New Hampshire. We continue to grow our successful virtual information and training sessions, which are a testament to our staff's ability to not just adapt, but to truly turn a challenge into an opportunity.

We continue to broaden our outreach in a variety of ways, including advertising, editorial coverage, and in-person events such as festivals, advocate appreciation events, lunch-and-learns, and speaking engagements. We will continue to strengthen our community partnerships locally and statewide, in both the public and private sectors, to ensure we are

working collaboratively with all stakeholders.

Additionally, thanks to the continuous generous support of our donors, we've been able to increase all our efforts in creating greater awareness, and we're grateful for the many businesses who have chosen CASA of New Hampshire as their charity of choice.

We also look forward to connecting with you all once again at in-person events – please save the date for On Tap for CASA of New Hampshire (March 11, 2023) and CASA Cares (May 5, 2023). We're excited to share that On Tap for CASA will take place in the main restaurant of New England's Tap House Grille in Hooksett thanks to the generosity of Dan Lagueux and Valerie Vanasse. Registration for On Tap is now open at casanh.org/ontap. More information about CASA Cares will be posted at casanh.org/casacares as the event gets closer.

When it comes to our staff, energy leadership training has

helped create a culture shift at CASA of New Hampshire. With every staff member trained and focused on this new way of thinking, working and managing, we have strengthened our skills to navigate the complexities and challenges of this work in a way that helps strengthen the families of the children we serve.

Finally, we continue our focus on justice, equality, diversity, and inclusion. We are committed to intentional work. We are currently working on ways to welcome greater diversity among our staff and advocates.

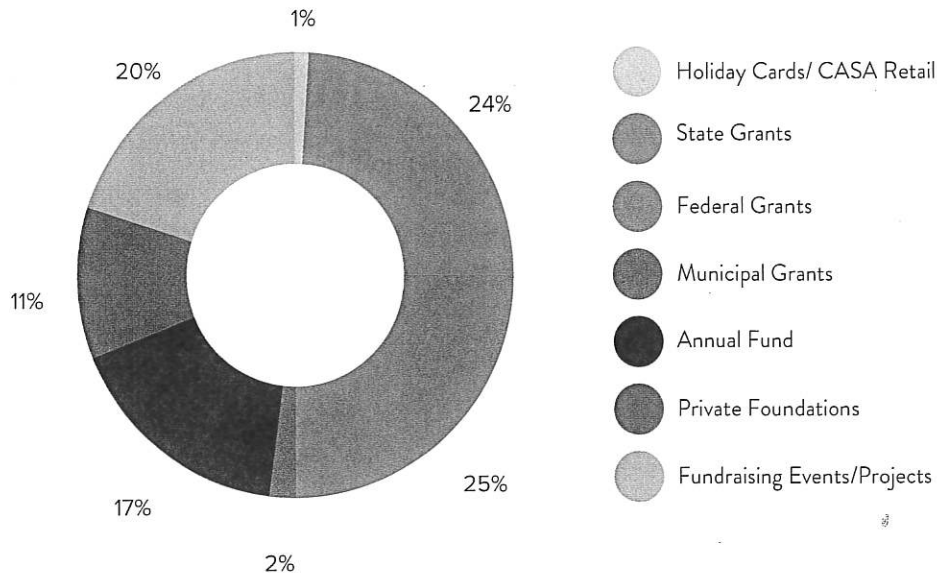
This past year we witnessed the incredible resolve and commitment from all of those – advocates, donors, staff, and board members – who make CASA of New Hampshire the amazing, impactful organization it is. As we turn to the future, we are inspired by their example, and we begin again reinvigorated and more determined than ever. We know we will face new challenges, we will face them together, and we will be stronger as a result.

FINANCIALS

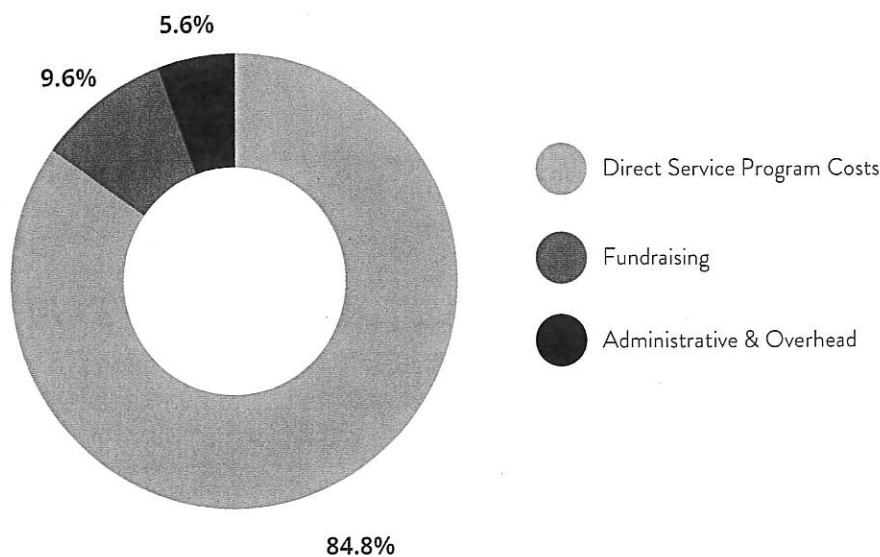
JULY 1, 2021 - JUNE 30, 2022

FUNDING SOURCES

CASA of NH strives to maintain frugal financial practices, a balanced budget, and funding diversity.



All costs related to administering the program, including recruiting, training, and supervising volunteer advocates.



FUNDING USES

See our full audited financials at www.casanh.org/financials

Belknap County
34 County Drive
Laconia, NH 03246

Advice Number Advice Date
149437 09/21/2023

**** 941 TAXES *** ** VOID-VOID ***
VIA - CITIZENS
VOID - NON-NEGOTIABLE
VOID VOID VOID, ** *VOID

DIRECT DEPOSIT NON-NEGOTIABLE

Belknap County, Laconia, NH 03246

Advice Amount: \$0.00

VENDOR NO	VENDOR NAME	ADVICE DATE	TYPE	ADVICE NO.	
106	**** 941 TAXES *** ** VOID-VOID ***	09/21/2023	WEEKLY	149437	
DEDUCTIONS	EMPLOYEE	EMPLOYER	DEDUCTIONS	EMPLOYEE	EMPLOYER
FICA	9,650.63	9,650.63			
FICA	18.72	18.72			
FICA ARPA	396.80	396.80			
MEDICARE	3,114.57	3,114.57			
MEDICARE	4.38	4.38			
MEDICARE ARPA	136.30	136.30			
FEDERAL WITHHOLDING	19,674.83	0.00			
FEDERAL WITHHOLDING	28.90	0.00			

THE CASA OF NH TEAM

STAFF

SENIOR STAFF

Marcia Sink, President & CEO
Betsy Paine, Senior Staff Attorney
Suzanne Lenz
Development Director
Kristyn Bond, Program Director
Jonelle Gaffney, Program Director
Bernadette Melton-Plante
Program Director
Kelly Smith, Training Director
Diane Valladares
Recruitment Director
Chris Brophy, IT Director
Christine Gagne, Finance Manager
Jen Curran, Quality Assurance
Specialist
Mista McDonnell
Operations Manager
Erica Thoits, Director of Community
Relations

RECRUITMENT

Andrea Brochu, North Country
Outreach Coordinator
Katie Pelczar, Community Outreach
Coordinator

TRAINING

Molly Hill, Training Coordinator

LEGAL

Caroline Delaney, Staff Attorney
Jessica Storey, Permanency
Specialist

COMMUNICATIONS & DEVELOPMENT

Tarah Bergeron, Development
Associate
Amanda Desmarais,
Communications Manager
Katelyn Ellison, Digital Media
Specialist

OPERATIONS

Kerri Rice, Administrative Assistant
Tessa Dyer, IT Specialist

PROGRAM MANAGERS

Idina Auth
Erin Boylan
Lisa Cioffi
Rebecca Hester
Kurt Hildonen
Nancy Isikoff
Amy Jenkins
Don Leighton
Julie Louissaint
Steve Pruyne
Shiloh Remillard
Mark Rissala
Angela Sames
Jenny Sheehan

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Ellen Koenig

New Hampshire Women's
Foundation

Tom Stevens

Manchester, NH

Marcia Sink

President and CEO
CASA of New Hampshire



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Derry Medical Center

Cotton Cleveland

Mather Associates
& CASA Volunteer Advocate

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Cookson Communciations

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Linda Lovering

Lovering Volvo

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Nancy Phillips Associates

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Barbara Sedoric

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The Sedoric Group of
Steward Partners

Marcia Zahr

Past Board Member

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Patti Stolte

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Kristen Van Bergen-Buteau

North Country Health Consortium

Phil Waystack

Waystack Frizzell



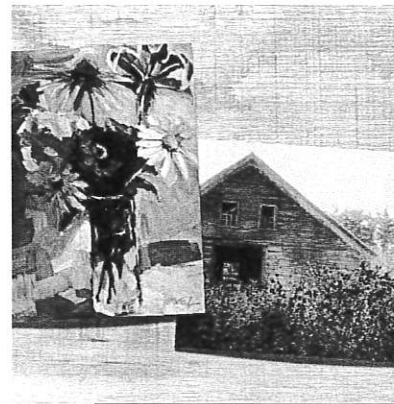
VOLUNTEER

Make a difference in the life of a child. Sign up for an info session at casanh.org/infosessions to get started.



DONATE

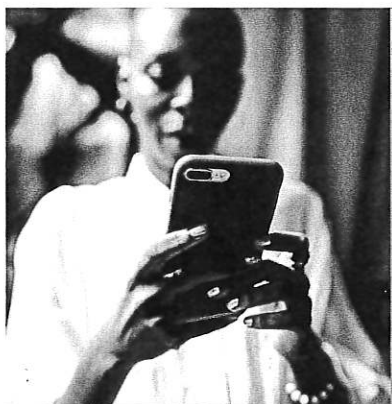
Your gift will help expand our vital programs and recruit and train additional advocates throughout the state. Visit casanh.org/give.



SHOP

Every purchase of our Cards for a Cause greeting cards supports our mission. Go to casanhgifts.com to buy a few packs today!

HOW TO HELP



SHARE

Spread the word about CASA. Follow us on social media and share our posts, sign up for our email list, or share this report with someone you know.



CELEBRATE

Join us for one of our signature events throughout the year or become a sponsor. Visit casanh.org/events for information.



CASA OF NH

P.O. Box 1327
Manchester, NH 03105
(603) 626-4600
www.casanh.org



CASA
Court Appointed Special Advocates
FOR CHILDREN
NEW HAMPSHIRE